



Dover Diary

Newsletter of Dover Baptist Association

"a resource and ally for churches and their leaders"

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So what's the "new normal"
at the Dover Office?
I'm glad you asked...

Your Dover Staff are still working to serve you and your church. Even though every day we might not be located in our building at the present time....you can still connect with us by phone calls and emails.

We are in touch with our pastors and supporting them in their "new normal". Zoom is now a common word in our vocabulary. The staff are involved in Zoom meetings on the latest developments with COVID-19 and how churches are adjusting to their new normal. The Executive Committee met on April 14 through Zoom.

Our prayer is that each of you will remain healthy and we can't wait to be together again!

Date changed!

Paper Shred & Cool Treats

Tuesday, August 11 from 1:00-3:00 p.m.
Dover Baptist Association Office
Bring up to 3 grocery bags of paper to shred.
Enjoy a cool treat and awesome community.

Dover WMU Annual
Meeting POSTPONED
until Fall 2020

2020 Leslie and Hazel Watson Offering for Dover Baptist Association Missions

Offering Goal: \$30,000
(100% Benefits Missions & Ministries)

Ministry to Our Baptist Community

Inner City Ministry	\$3,000
Share ministry costs of Oregon Hill Baptist Center, Church Hill Wellness Center, and South Richmond Baptist Center to help meet spiritual and physical needs of some of the poorest inner city residents.	
Tipi Wakan Ministries Partnership	\$5,000
Help fund ministry projects or positions in partnership with Tipi Wakan Ministries	
Ministry to Ministers and Their Families	\$1,500
Help pay for needs of Dover ministers and their families (e.g., counseling, unexpected bills, etc.)	
Central Virginia Raceway Ministries	\$500
Share the costs of providing Gospel witness and ministry at Richmond Raceway	
Partnership Missions	\$1,200
Pay part of the cost of partnership missions trips to encourage more Dover Baptists to go.	
Base Goal: \$11,200	

Ministry to Our Faith Community

Christian Leadership Development	\$1,800
Help educate and develop Christians in the areas of developing future Christian leaders, minister to refugees and immigrants God has placed across the communities we serve, and learning to reconcile our differences.	
Jail Ministries	\$500
Contribute to ministries that help people find true freedom in Christ	
Medical Ministries	\$2,500
Contribute to ministries that help provide healthcare for underprivileged persons	
Pregnancy Resource Center Ministry	\$1,000
Help educate and minister to women and men facing difficult decisions regarding pregnancy and family planning.	
Faith Goal: \$17,000	

Ministry to Our Greater Community

Community, Benevolent, Housing, and Other Ministry Grants	\$13,000
Grants that help local cooperative ministries serve the communities represented by Dover churches	
Hallelujah Goal: \$30,000	

Now What?

Editor's Note: This article was recently published on the Center for Healthy Churches website. Dover obtained the author's permission to reprint the article in the Dover Diary. By: Bill Wilson, Director, Center for Healthy Churches (source: www.chchurches.org/now-what)

My friend Mike Smith (recently retired pastor at Central Baptist Church, Fountain City TN and thinker extraordinaire) and I have been speculating about what is on the horizon for congregations and parishes as the next phase of the Covid-19 shutdown takes place. We've wondered what comes afterwards, as we transition from the crisis of the moment to the long-term implications of this pandemic.

Here are ten of our random and only partially developed thoughts/questions, plus one pressing question we all need to ponder. Please feel free to add yours to these as we all seek to navigate the choppy seas that are before us.

1. There will be no "light-switch moment" when some horn sounds and life suddenly returns to normal for churches and parishes. Instead, we will gradually and painfully emerge from this pandemic and its impacts over the course of months and even years. Until there is a reliable vaccination for the virus (estimated to be 12-24 months), we should assume that many people would be wary of public gatherings of any type. It will probably be well into 2021 before large-scale physical worship attendance becomes the norm.

2. This means that the adaptive change lessons we have learned over the last five weeks are our new reality. Specifically, innovative methods for gathering the scattered church, engaging the de-churched, and meeting the un-churched and our neighbors are going to be our primary focus for the rest of this year and probably longer. We're going to need some new metrics, by the way.

3. We have learned so much so quickly! We discovered that we can connect with a wider range of church members than we thought possible, provided we are willing to go to them on a regular basis and in multiple formats via the internet. If we've learned this much in five weeks, what will be known five months from now? Our resilience and imagination is encouraging.

4. We've learned that we can quickly develop online content at low cost and in sufficient quality. Already, the notion that online worship must be a replica of sanctuary worship is fading. It is remarkable to watch the adaptation that is taking place as people begin to explore the possibilities and creativity of virtual worship.

5. We've learned that we have people who are willing to connect with socially isolated members by phone, email, Facebook, Zoom and other means. We can have meaningful ongoing contact even if we cannot be physically present with one another. The next generation of this contact will be fascinating to watch as we find new ways to create deep connections with one another.

6. We should assume a surge of mental illnesses, increased addictions, depression, loneliness, marital conflict, parenting frustrations, chronic anxiety, unresolved grief, etc. How are we preparing to offer help to those who are going to suffer most as the disruption continues?

7. When we do get back to whatever passes for normal, we will have a whole culture even more addicted to the Internet than previously. How will this impact the way we engage our church and/or fellow believers? We should not expect our folks to walk away from what has become indispensable to them.

8. It's been our observation that, prior to the virus, most church staff members invested nearly all of their time in those who showed up for church on a regular basis. In the future church, will staff revert to such a pattern, or will they reconfigure their time to include preparing and using the internet to stay in touch with the moderately and slightly connected members of the church and even the largely disconnected? If staff decides to reconfigure its use of time, what might that look like and how will it be received by relevant oversight groups?

9. Will congregations and ministers be willing to try to cultivate a congregation outside the core congregation, one that exists primarily via individual interactions with online content and communications rather than physical presence at designated times?

10. Will ministers and the congregation be willing to build on their experience with Zoom and other providers to structure, promote and resource online small groups? If so, what might the impact be of such an effort on former methodologies and on a church's reach and impact?

Finally, churches are being challenged to have the same conversations as retailers, universities and hospitals: Is our building a necessity for delivering our services/ministry?

We will probably learn to answer this as a polarity exercise. That is, the answer will simultaneously be "yes" and "no". We will, like retailers, universities and hospitals, find ways to be the church both in a physical location AND in a virtual and scattered manner. We knew this diversification was needed, but the pandemic has fast-forwarded us into our future at warp speed. We will not be able to un-learn what we have learned about being the church going forward. Our new normal will see us regarding our physical location as one of many expressions of our church. In doing so, we will quite possibly become more of the gathered and scattered church Jesus had in mind for his followers.

—Bill Wilson, Director
Center for Healthy Churches

Leslie and Hazel Watson Offering for Dover Association Missions Grant Guidelines

Editor's Note: The revised grant guidelines for the Watson Mission Offering were approved by Dover's Executive Committee on January 14, 2020. The primary change was the deadline, it was moved from the last business day in July to the last business day in October.

Purpose. Dover's Leslie and Hazel Watson Offering for Dover Association Missions helps fund missions and charitable work outside of Dover's budgeted expenses. The offering calls attention to missions and charitable work in and beyond the communities served by Dover churches. Association Missions Offering grants are intended to benefit work that complements, rather than duplicates, the work of Dover and its churches in keeping with our biblical values.

Who May Apply. A Dover church that contributes to the association's General Budget may apply on behalf of a tax-exempt ministry or organization that provides services—in keeping with our biblical values—to a people group in the community that church serves.

Application Requirements. An application must include the following items:

- A letter from the nominating church, or those empowered to act for the church, with minutes or other similar statement verifying the church's nomination and the grant amount requested (the church should address the letter to the Association Missions Offering Team at Dover Baptist Association)
- A description of the ministry or organization, including contact information and a description of how the grant would be used
- The most recent annual report or some other supporting documentation that confirms the work of the potential grant recipient

Any other information that might help the team evaluate the grant application.

Permitted Grant Uses. The grant must be used for the direct benefit of the people served by the ministry or organization (e.g., benevolent or program expenses). Grants may not be used for salaries or operating expenses other than those that directly benefit the people the ministry or organization serves.

- The church must and its senior pastor must approve the nomination, including the amount requested, and affirm the above use.
- Dover's Association Missions Offering Team has final approval on the award and nomination does not guarantee approval of a grant award; the Missions Offering Team may choose to award the amount requested or a different amount, up to \$3,000, to a nominated ministry or organization and is accountable to Dover Baptist Association and its Executive Committee
- Nominees are not limited to ministries or organizations sponsored by the Dover Baptist Association, its member churches, or other Baptist entities
- Churches may nominate secular organizations if the nominee can demonstrate that it meets all other requirements

Funding. Dover Baptist Association receives its offering through October 31 each year. Dover distributes Missions Offering grants after the offering closes on October 31.

Follow Up. Within six months after receiving the grant, the recipient ministry or organization should provide a report to Dover and to the nominating church describing what happened to the money and what it accomplished or made possible. This report will be used by the Missions Offering Team to help evaluate future nominations for similar grants.

Application Process. Completed nominations (see above) must arrive in the Dover office by the last business day of October for grants to be made by the end of the year.

Watson Mission Offering Update

Due to Coronavirus (COVID-19) restrictions, offering envelopes and printed materials for the Watson Mission Offering will be made available after restrictions are lifted. All of the materials are available online: www.doverbaptist.org/resources/amo
The 2020 Watson Mission Offering Grant submission deadline is Friday, October 30.



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***"a resource and ally for
churches and their leaders"***

Non-Profit Organization
US Postage Paid
Permit No. 3022
Richmond, VA

vacant, Executive Director of Missions
Sam Duenckel, Associate for Missions
Sandy Weakley, Executive Assistant
Sue Hall, Ministry Assistant
Steve Smith, Associate for Ministry to Church Leaders

Positions Available

Visit www.doverbaptist.org for all of the job openings.

Corinth Baptist Church seeks an Administrative Secretary (part-time) for approximately 16 hours per week. The candidate must be a person of integrity, devoted to Christ above all else. Should be dedicated to the work of the ministry as a competent professional person who can manage his or her time wisely. Must be a high school graduate, and skilled at writing and editing, possessing proficiency in grammar usage and style. Must be proficient in Microsoft Office Suite. Previous experience using Quick Books and Servant Keeper preferred, but not necessary. If interested, email resume and contact information to office@corinthbaptist.us Please note ATTN: Personnel in the subject line.

New Bethesda Baptist Church has an exciting vacancy for a Minister of Music (part-time). This position will average 15-20 hours per week. Primary duties include planning, coordinating, promoting and evaluating the Music Program of New Bethesda. Interested applicants email their cover letter and resume to personnel@newbethesda.org or contact the church office at 804-779-2101.

Pioneer Baptist Church seeks a pastor (full-time) and a music director (part-time). For more information and/or apply, contact Steve Davis at (804) 318-1344 or email Office@pioneerbaptist.comcastbiz.net

Walnut Grove Baptist Church seeks a Minister to Families (part-time). Responsibilities include: overseeing and leading in the development and implementation of comprehensive ministries for the children, youth and young adults. Visit www.doverbaptist.org/minister-to-families-part-time, or call (804) 746-5081 for more information.

Personnel Changes

Jacquie Alleva concluded her service as Office Assistant at **Dover Baptist Association** on March 26.

Randy Rains concluded his service as the Pastor of **Black Creek Baptist Church** on April 19.

Pray For These

The leaders of Tipi Wakan Ministries, our Dover Staff, and in Dover's churches:

May 3: **Hopeful Baptist Church**

Leroy Davis, Pastor; Charles Waldrop, Cathy Waldrop, Sean Fabling, Connie Cover

Hopewell Baptist Church

Jeremy Smith, Pastor; Rhonda Boggs, Beverly Foreman

May 10: **Hunton Baptist Church**

Frank Goare, Pastor; Drew Nagy, Tanya Shearin, Cheryl Douglas-Walker, Bruce Swartz, Cathy Truslow, June Eanes, Vi White, Evanne Benson

May 17: **Indian View Baptist Church**

Joshua Lewis, Interim Pastor

May 24: **Kentwood Heights Baptist Church**

Dave Smith, Pastor; Mike Bailey, Lori Taylor, Jenne Bockett

May 31: **Little Elam Baptist Church**

Danny Patterson, Pastor; Daniel Wallace, Julene Branch, Tandra Jones

Additional Prayer Concerns:

Coronavirus victims and those caring for them.

President Donald Trump and government leaders.

All church leaders.

Teachers and school administrators.

Healthcare and food service workers.

Law enforcement and other first responders, especially for safety.

Dover Senior Adult Luncheon CANCELLED

Due to the Coronavirus (COVID-19) Health Concerns and Safety Precautions, the 2020 Dover Senior Adult Luncheon is cancelled.