

YOU GET WHAT YOU PAID FOR

As I'm writing this blog, my heart is filled with joy as we celebrate a beloved family's first-born son. As we draw closer to Christmas, that joy will undoubtedly increase. Travelers from afar bringing precious gifts. A baby boy swaddled from head to toe to keep him warm. Every heart, every eye, every prayer focused on this child. This Christmas, one of our greatest gifts, will be meeting our new grandson.

Recently, I heard about a discussion between two Christian leaders. They spoke about the value of a theological education. The first had apparently invested a good amount of money to get a degree from a well-known theology school. The second leader responded that, more important than the brand, was the application of the Christian education. Every Christian school, he argued, was valuable, if the foundation of the education was the teaching found in God's Word. The first countered that you get what you pay for. As Christians, we know that's not necessarily true.

As followers of Christ, we know that we don't get what we pay for. We get what "He" paid for. Our successes, our families, our careers, our very lives, will ultimately mean nothing, if our trust is not placed in the One we celebrate this Christmas.

Our greatest gift is another baby boy. Another family's beloved first-born son. Another child who moved travelers from afar to bring precious gifts. A child who was swaddled securely to keep him warm. A child who was laid in a manger, because there was no room for him at the inn. One day, every heart, every eye and every prayer will be focused on this child. This child, who was born, lived a perfect life, gave that life to pay our debt of sin and rose from the dead. One day, every knee will bow, and every tongue confess that Jesus is Lord. As believers, may we all set aside our temporal gifts to share the greatest gift we've ever been given. This Christmas, may we share the joy that comes from knowing, one day, we'll get what He paid for.

Merry Christmas!

Arnold 'Win' Davis

Executive Director of Missions

HE

"And she will bring forth a Son, and you shall call His name Jesus, for He will save His people from their sins."

Matthew 1:21 (NKJV)



Congratulations to Dover's Executive Director of Missions Win Davis and his wife Debbie on the birth of their grandson, Julian.

DBA Upcoming Events & Deadlines

Visit www.doverbaptist.org or call the Dover office at (804) 550-1980 for more information.

Weekly Pastor/Minister Support Group, Dover Office & Zoom. Mondays, 9:30 a.m., and Wednesdays, 10:30 a.m.
Weekly Women in Ministry Support Group, Dover Office & Google Meet, Thursdays, 1:15 p.m.

Dec 2 - Central Virginia Raceway Ministries, 9-11 a.m.

Dec 6 - Lottie Moon Christmas Tea, 2 p.m.

Dec 9 - Christmas Open House followed by Dover Council, 11 a.m. and 1 p.m.

Dec 11 - Dover Office closed for CVBM Ministry Project

Dec 22-26 - Dover Office closed for Christmas Week

Dec 24 - Christmas Eve

Dec 25 - Christmas Day

Dec 31 - New Year's Eve

LOOKING AHEAD:

To access our Dover calendar, please check out our website homepage: www.doverbaptist.org

Jan 1, 2026 - New Year's Day

Jan 6 - Central Virginia Raceway Ministry - 9-11 a.m.

Jan 12 - Prayer Council, 10-11 a.m.

Jan 13 - Executive Committee, 1-3 p.m.

Jan 19 - Martin Luther King, Jr. Day - Office Closed



**NEWS FROM
YOUR
Dover
OWMU®**

The Week of Prayer for International Missions is November 30 – December 7, 2025. In addition to prayer, your generosity to the Lottie Moon Christmas Offering can make an eternal impact.

100% of your gifts support missionaries around the world. The 2025 goal for the Lottie Moon Christmas Offering is \$210 million. Download Lottie Moon Offering resources for your church at www.lottiemoon.com



Our sincere condolences

to the beloved family and friends of Mrs. Joyce Clary Gill, Deacon of Ridge Baptist Church and Dover Baptist Association Messenger, who passed on November 19, 2025.

Pray For These

Our Dover Staff and all Dover churches:

January 4: Ashland, FB: Senior Pastor Josh Hayden, Pastor Tom Lynch, Lida Reckley, Ross Wright, Laura Ross, Bethany Smith-Mullins, Lily Gray

Atlee Community: Pastor Jeff Boggess, Trey Critzer, Jason Mallory, Katelyn Wood, Chad Rice, Grace Young, Kiersten Critzer, Chris Muldoon, Jayden Burch

January 11: Berea: Pastor Mark Jenkins, Carey Lewis, Alexis Lewis, Tracy Cronin, Amy Jones, Megan Mershon, Jodi Whidby, Cynthia McCreary, Michael Souders, Angela Souders, Peggy Peck

Beulah: Pastor Tom Gaskins (I)

January 18: Biltmore: Pastor Ken Wright, Marsha Ann Worsham

Black Creek: Pastor Stephen Kendrick, Grayson Parker, Dawn Parker

January 25: Broadus Memorial: Pastor Phil Peacock, Pastor Jeff Poythress, Karen Tucker, Jamie Cosley, Abby Carter, Carol Golden, Ellis Dunton, Geneva Bohannon

Colosse: Pastor Jeff Mills, Marion Timbrook, Steve Mitchell

Lift up a special prayer for these churches in transition:

Berea	Beulah
Pamunkey Indian	HopeWELL
Oak Hall	Ridge



**TUES DECEMBER 9TH FROM 11 AM – 1 PM
DOVER OFFICE 11006 LAKERIDGE PKWY**

Please bring a shelf-stable item (e.g. peanut butter, canned goods, freeze-dried items) to donate to Dover's Watson local missions and church pantry benefactors.

**PLEASE RSVP VIA LINKED FORM
OR PHONE: 804-550-1980!**

1ST QUARTERLY DOVER COUNCIL MEETING

The quarterly Dover Council Meeting meets following at 1 pm. Council includes staff, officers, trustees, chairs, & team leaders. If 1 P.M. on Tuesdays is a scheduling conflict for you as a 2025-2026 Council member, please let Win Davis know at win.davis@doverbaptist.org or call our office.

Congrats!



Congratulations to Chief Stephen Adkins of Samaria Baptist Church and Dover Baptist Association former Moderator, in becoming not only the 2026 term President-elect for the Baptist General Association of Virginia, but also being the first Native American to do so. Adkins also serves as the Principal Chief of the Chickahominy Indian Tribe.



Congratulations to Rev. Dr. Tim Madison, pastor of Emmaus Baptist Church, in his re-election to the 2026 term of office as BGAV Clerk.

Congratulations to Mr. John Skorackyj of Hunton Baptist Church, who won our \$242 drawing from our Missions Fair following our Annual Meeting on October 26th. Thanks to all who visited all tables in order to enter!



WINNER

ENROLL



APPALACHIAN
SCHOOL OF THEOLOGY

Spring Course at Dover/Zoom:
MS 415: Preaching & Communication
Thursdays, 6:30-9 p.m. January 15th–April 30th

This course is designed to better equip students in the preparation, delivery, and communication of sermons, with emphasis on the practical application of Biblical truths in contemporary settings.

Email Facilitator Pastor Jeff Mills (pastorjmill@gmail.com) or find out more on the AST website: astva.org

"Gratitude for the Giver"

was the theme of Community Thanksgiving Service hosted by New Bethesda Baptist Church. Dover Baptist Association church pastors and leaders from Broadus Memorial Baptist Church, New Bethesda Baptist Church, Oak Hall Baptist, Walnut Grove Baptist Church and Shalom Baptist Church took part in this wondering gathering of the Body of Christ.



WATSON OFFERING

Thank you to all who contributed to our Annual Watson Missions Offering for 2025 before the postmark deadline of October 31st! All contributions following are applied to the 2026 Offering.

FINAL 2025 OFFERING: \$34,000

Photo credit: [Moments of Hope Outreach](https://www.momentsofhopeoutreach.org/)



**PUT ON
YOUR RADAR**

In February, the Dover Baptist Association office will be hosting an appreciation weekday luncheon for servant leaders in youth, children's, and special needs ministries. Complimentary spots will be limited and reservations required.

We hope you can join us!



Attention: Pastors

Is God calling you to chaplaincy? GraceInside is seeking chaplains for their prison ministry. Part-time opportunities are often a good fit for pastors seeking bi-vocational ministry.

For current openings, please go to:

graceinside.org/jobs



Grace Inside
VIRGINIA'S PRISON CHAPLAIN SERVICE



Photo credit:
[GraceInside](https://www.graceinside.org/)



Dover Baptist Association
PO Box 6128
Ashland, VA 23005
"A Resource Network for Baptist Churches since 1783"

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The BGAV Annual Meeting will be November 9-11th in Virginia Beach, Virginia. bgav.org

save the dates



The SBCV Annual Homecoming and 30th Anniversary Celebration will take place November 8-10 in Chesterfield, VA. sbcv.org

Positions Available

Berea Baptist Church seeks a Senior Pastor (full-time), Pianist (part-time) and an Administrative Assistant (part-time). For more info or to email résumé: personnel@bereabaptistva.com.

Beulah Baptist Church seeks a Bi-Vocational Pastor. Please send résumé and statement of faith to beulahPSC25@outlook.com.

Broadus Memorial seeks a Senior Pastor (full-time) and a Youth Minister (part-time). Send résumé to the Personnel Committee, 5351 Pole Green Road, Mechanicsville, VA 23116 or email to phil@broadusmbc.org for the Youth Minister. Cover letter and résumé for Senior Pastor should be sent to broadus_mechanicsville@broadusmbc.org.

Deep Run Child Development Center seeks Teachers/Assistant Teachers (full- and part-time). If interested, please send résumé to admdrbc@gmail.com.

Faith Community Academy Elementary (Berea) seeks a 2nd-Grade Elementary School Teacher and Substitute Teachers for the current 2025-2026 school year. For info and employment application, use [this link](#) or email the Academy Director at fca.elementary@bereabaptistva.com.

HopeWELL Baptist Church seeks a Senior Pastor (full-time). For more info, email the Pastor Search Committee at hbcnk.pastorsearch@gmail.com.

Mechanicsville Baptist Church seeks a Church Administrative Assistant. To apply, please send résumé and a brief cover letter to office@mechanicsvillebaptist.org.

Mount Vernon Baptist Church seeks Child Care Workers (part-time). For more info and/or apply: <https://mountvernon.church/careers/>.

New Highland Baptist Church seeks an Associate Pastor (full time). To apply, please send your résumé, cover letter, and references to office@newhighland.org.

Northside Baptist Church seeks a Senior Pastor (full-time) and Director for Senior Adult Ministry (part-time). To apply, send résumé and a statement about your call as a Senior Pastor or Director for Senior Adult Ministry to Northsidejobs7600@gmail.com.

Oak Hall Baptist Church seeks a Pianist (part-time). For more info and/or apply: info@oakhallbc.org or call 804-737-5812.

Parham Road Baptist Church seeks a Choir Director/Pianist (part-time). Please send résumé to churchofficeprbc@gmail.com Attn: Elaine Lane.

Pioneer Baptist Church seeks a Pianist (part-time). Interested? Please email: office@pioneerbaptist.comcastbiz.net.

Sharon Baptist Church seeks a Music Director (part-time, 5-10 hours per week). For more info or to send résumé, contact sharonbc@verizon.net or call 804-769-2320.

Non-Dover Baptist Association Opportunities

Branch's Baptist Church seeks an Office/Worship Assistant. For more info, call office at (804) 276-5000.

Camp Alkulana seeks Camp Counselors (seasonal). Please see <https://alkulana.org/>.

Carlisle Avenue Baptist Church Richmond seeks a pianist/worship leader. For more info call Tom Williams at (804) 490-1071.

Richmond's First Baptist Church seeks a Director of Stewardship and Development (full-time). Visit: www.fbcrichmond.org/about/careers.

Mt. Zion Missionary Baptist Church (Clarksburg, WV) seeks a Pastor (full- or part-time). Please submit résumé to hmbcpastsearch@gmail.com.