

IT TAKES TEAMWORK TO MAKE THE

"We're a bunch of misfits."

These were the words of quarterback Fernando Mendoza, after giving "all the glory to God." If you're a sports fan or just following this feel-good story, you know that Mendoza led his team of "misfits" to the National Collegiate Football Championship. A team, mostly comprised of little known and often disrespected players, defeated a team chocked full of highly recruited, elite athletes. The key, most experts agree, was that the less talented individuals were the greater team. They functioned better as one cohesive unit, and "we" was more important than "me."

If you think about it, we Christians are also "a bunch of misfits." We come from diverse backgrounds, cultures, races, incomes, and abilities. The one thing that all of us have in common is our imperfection. The simple fact that we are all sinners saved solely by the grace of God, and our professed faith in His only Son, Jesus Christ.

We are also champions. We are champions for Christ. We are each called to champion His cause, champion His message, champion His commission. When we take the time to set aside our individual desires and focus on our collective desire to serve our Savior, we can do some pretty impressive things, as a team.

Recently, I had the privilege to witness this firsthand, as leaders from over thirty Dover churches met in teams and/or as an Executive Committee. Together Dover awarded more than \$40,000 in grants and scholarships to missions and ministries. Members from over fifty churches contributed offerings to support Christ-centered causes. Together we formed one cohesive unit. More importantly, we championed the cause of Christ.



**Delight yourself also in the Lord,
And He shall give you the
desires of your heart.
- Psalm 37:4 (NKJV)**

From the inner cities of America to small villages in Africa, from the Standing Rock Indian Reservation to southern India, Dover churches have shared the love of Christ. From ministering to the unhoused, those incarcerated, battling addiction, and poverty, to rescuing babies of unwanted pregnancies, our prayer is that every dollar donated, is delivered with the message of Christ's love, and the hope we have in Jesus.

That's my hope. That's my prayer. That's my dream. I guess you could say that, for your Dover Baptist Association, like those bunch of misfits who became national champions, "It takes teamwork to make the dream work." I pray that God gives you big dreams this year, not for personal glory, but to glorify God. I pray that you fully engage and become part of our incredible Dover team. I pray that together, we are champions. As a team, I pray we champion the will, message, and hope of Jesus Christ!

*Arnold 'Win' Davis
Executive Director of Missions*

DBA Upcoming Events & Deadlines

Visit www.doverbaptist.org or call the Dover office at (804) 550-1980 for more information.

Weekly Pastor/Minister Support Group, Dover Office & Zoom. Mondays, 9:30 a.m., and Wednesdays, 10:30 a.m.
Weekly Women in Ministry Support Group, Dover Office & Google Meet, Thursdays, 1:15 p.m.

Feb 3 - Central Virginia Raceway Ministry - 9-11 a.m.

Feb 12 - Youth, Children's, and Special Needs Ministries Luncheon - 11 a.m. **RSVP required - see below!*

Feb 14 - Valentine's Day

Feb 16 - President's Day

Feb 18 - Ash Wednesday

LOOKING AHEAD:

To access our Dover calendar, please check out our website homepage: www.doverbaptist.org

March 3 - Central VA Raceway Ministry - 9-11 a.m.

March 8 - Daylight Savings Time (1-hour forward)

March 15 - Hepler Scholarship Deadline

March 17 - St. Patrick's Day

March 17 - Dover Council, 1-3 p.m.

**SAVE THE DATE: ANNUAL MEETING,
SUNDAY, APRIL 26, 2026 at 3 p.m.**

Thursday, February 12th is DBA's Youth, Children's, & Special Needs Ministries Appreciation Luncheon!



If you are a man or woman who works in a youth, children's, or special needs ministry leadership capacity at a Dover member church, we invite you to our appreciation luncheon in your honor beginning at 11 a.m.!

Complimentary spots are limited due to catering and reservations required.

Speaker: Tony Gordon, former FBI Senior Leader
fortifiedfaithcoalition.org

***Deadline is 1/1, but we'd love to squeeze you in!**

- Register Online [HERE](#)
- Call our office (804) 550-1980 (voicemail is fine) OR
- Email our office dover.info@doverbaptist.org

We hope you can join us and THANK YOU!

We humbly request that you PRAY FOR THESE

Our Dover Staff and all Dover churches, with weekly emphasis this month for:

February 1:

Cool Spring Baptist Church: Pastor Dr. Brad Hoffmann, Bryan Dupuis, Brenda Kidd, Wayne Smith, Justin Haun, Jill Baughan, Mark Billups, Pam Cross, Chama Elliott, Linda McNally, Candace Nahodil, Wendy Shaw, Jen Willard, Colin Shay, Christian Hunter, Rachel Phillips, Nicole Moore, Nicole Tucker. Steve Rowe, Tammy Billups, Eric Chandler, Marty Rowe, Mark Grumbles, Laurie Spiers, Shane Standlick, Phyllis Sims, Patty Haynes

February 8:

Corinth Baptist Church: Pastor Richard Sandberg, Joy Martin, Kara Ashley, Kim Milby, Dawson Bailey, Clif Martin

Cornerstone Christian Church: Pastor Spencer Dillard, Rev. Tyler Cosley, Pam Hughes, Jim Hargrove

February 15:

Deep Run: Pastor Rick Allison, Jim Hargrove, Melody Gulywasz, Anita Tinoco, Wilma Carwile, Terry Jones, Diana Vargas, and Elizabeth Boka

February 22:

Dover: Pastor Hardin Crowder, Randall McGuire, Rebecca Mills

Lift up a special prayer for these churches in transition:

Berea HopeWELL
Kentwood Heights Northside
Oak Hall Pamunkey Indian
Ridge



Neighboring Middle District Baptist Association is hosting a life-changing course "Emotionally Healthy Spirituality for Leaders" January 29 - March 19 (8 Thursdays, 12pm-2pm). The cost per person per semester includes all resources at \$100 for non-MDBA Churches and Pastors (Dover registrants may receive a \$50 reimbursement!).

Class is held virtually and hosted by MDBA's Executive Director John Sawyer and comes Dover-staff recommended!

Register: <https://subspla.sh/sh5q75r>

Annual Church Statistics Survey Open Through February 15

The Annual Church Statistics survey for the 2024–25 reporting year is open. Each church should submit only one survey annually—either to Lifeway or BGAV.

If your church is affiliated with the Southern Baptist Convention or Southern Baptist Convention of Virginia, complete the following form:

- [Lifeway ACP Survey 2025](#)

If your church is affiliated with the Baptist General Association of VA, complete the following forms:

- [BGAV Annual Church Statistics 2024–2025](#)
- [BGAV Church Staff & Leadership Updates](#)

Hardcopies have also been picked up or mailed to your church. The deadline to complete the surveys is February 15, 2026. Contact Molly Roland at our office if you need help with your form. Thank you for keeping your church info current!

Our Sympathy



We extend our sincerest sympathy to the family and friends of Doris Smith Sharpe upon her passing January 1, 2026. Doris was an integral part of the planting of Dover's Western Hanover Baptist Church and active at Hatcher Memorial Baptist Church. Her husband Rev. Terry M. Sharpe is an assisting pastor at Indian View Baptist Church.

Plagiarism & AI Ethics Statement

Plagiarism—the uncredited use of another's work as one's own—is a serious ethical offense, and with the prevalence of AI, Dover recognizes the potential for a loss of trust in its usage. As a result, Dover promises to recognize AI as a tool that will never be used as a replacement for our voice. AI may be used to generate design and images, organize communications, and assist in research and note-taking, but our commitment is to maintaining our own human voice in all communications.



Transformed
2026 PREACHING CONFERENCE

Join **PreachVA for Transformed**, a preaching conference created to encourage and equip pastors in every stage of ministry. This conference is more than just an event; it's an opportunity to step away from the demands of daily ministry and experience renewal through Christ-centered worship and fellowship.

March 8-10, 2026

**Eagle Eyrie Conference Center
Lynchburg, Virginia**

Register before March 1st at www.preachva.org

global missions trip partnership opportunities

Nicaragua (Hope Project International): July 25 - Aug 1, 2026

This trip in partnership with The Hope Project International offers a wide range of ministry opportunities for volunteers of all ages and skill sets. The cost of this trip is \$800 in country expenses plus airfare (figure an additional \$800) for a total cost of around \$1600. NEED: 1-4 Spanish-English translators (intermediate to fluent levels), 1-2 crochet teachers, 1-2 kids activities leaders/helpers, and 1 female teacher (teen health and safety curriculum provided).

Honduras (World Help & Jesus Friends of the Children): Dates TBD

This trip is a medical-focused mission trip to Comayagua, Honduras to provide ongoing medical clinics and Gospel outreach in underserved communities. No prior medical training is required. The cost of this trip is \$1,600 in country expenses plus airfare (figure an additional \$800) for a total cost of ~\$2,400. There are 2 options for participation: 1) Join one of their scheduled trips throughout the year, or 2) Form a Dover team and select dates that work best for our churches, assuming enough participation.

This trip is open to:

- Medical professionals (nurses, nurse practitioners, EMTs, pharmacists, doctors, etc.)
- Non-medical volunteers to assist in patient flow, children's ministry, prayer ministry, evangelism, and support

Dover Churches, join Corinth Baptist Church in sharing the Gospel in Central America!

Contact: rsandberg@corinth.us





Dover Baptist Association
PO Box 6128
Ashland, VA 23005
"A Resource Network for Baptist
Churches since 1783"

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Richmond, VA



New Rates for 2026

Note the new 2026 IRS mileage rate for reimbursement business use is 72.5 cents/mile. Charitable use remains at 14 cents/mile.

Positions Available

Berea Baptist Church seeks a Senior Pastor (full-time), Pianist (part-time), Facilities Manager (part-time), and an Administrative Assistant (part-time). For info or to email résumé: personnel@bereabaptistva.com

Broadus Memorial seeks a Senior Pastor (full-time). Send résumé to Personnel Committee, 5351 Pole Green Road, Mechanicsville, VA 23116. Cover letter and résumé can be sent to broadus_mechanicsville@broadusmbc.org.

Deep Run Child Development Center seeks Teachers/Assistant Teachers (full- and part-time). Send résumé to admdrbc@gmail.com

Faith Community Academy Elementary (Berea) seeks a 2nd-Grade Elementary School Teacher and Substitute Teachers for the current 2025-2026 school year. For info and employment application, use [this link](#) or email the Academy Director at fca.elementary@bereabaptistva.com

HopeWELL Baptist Church seeks a Senior Pastor (full-time). For more info, email the Pastor Search Committee at hbcnk.pastorsearch@gmail.com

Mount Vernon Baptist Church seeks Child Care Workers (part-time). For more info and/or apply: <https://mountvernon.church/careers/>

New Highland Baptist Church seeks an Associate Pastor (full time). To apply, please send your résumé, cover letter, and references to office@newhighland.org

Northside Baptist Church seeks a Senior Pastor (full-time). Send résumé and statement about your call as a Senior Pastor to Northsidejobs7600@gmail.com

Oak Hall Baptist Church seeks a Pianist (part-time). For more info and/or apply: info@oakhallbc.org or call 804-737-5812.

Parham Road Baptist Church seeks a Choir Director/Pianist (part-time). Please send résumé to churchofficeprbc@gmail.com Attn: Elaine Lane.

Pioneer Baptist Church seeks a Pianist (part-time). Interested? Please email: office@pioneerbaptist.comcastbiz.net

rightnow MEDIA

Email claire.mcauliffe@doverbaptist.org for more info

Free Access to +25,000

Bible Study Videos

Every pastor at Dover Baptist Association has free access to biblical video series for adults, youth, and kids.

Start streaming today on your favorite device.

Shalom Baptist Church seeks an Associate Pastor (part-time). Interested? Visit www.shalombaptist.net or email resumes directly to shalombaptistma@gmail.com.

Sharon Baptist Church seeks a Music Director (part-time). For info or to send résumé: sharonbc@verizon.net or call 804-769-2320.

Non-Dover Baptist Association Opportunities

Branch's Baptist Church seeks an Office/Worship Assistant. For more info, call office at (804) 276-5000.

Camp Alkulana seeks Camp Counselors (seasonal). Please see <https://alkulana.org/>

Carlisle Avenue Baptist Church Richmond seeks a pianist/worship leader. For more info call Tom Williams at (804) 490-1071.

Hatcher Memorial Baptist church seeks an Office Administrator (part-time). Visit <https://www.hatcherchurch.org/>

Richmond's First Baptist Church seeks a Director of Stewardship and Development (full-time). Visit: www.fberichmond.org/about/careers

Mt. Zion Missionary Baptist Church (Clarksburg, WV) seeks a Pastor (full- or part-time). Please submit résumé to hmbcpastsearch@gmail.com