

Dover Baptist Association

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2025 Book of Reports

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REPORTS OF GENERAL OFFICERS

“The officers of the Association shall be Moderator, Vice Moderator, Treasurer, Clerk, and Executive Director of Missions (hereinafter referred to as Director of Missions), and other non-clerical Association staff. Officers may vote in all Association meetings.” - Dover Baptist Association Constitution, Article 5. Officers

Moderator - Rev. Jeff Mills (Colosse)

No report.

Vice Moderator - Rev. Vance Shearin (Hunton)

No report.

Treasurer - Sabrina Haynes (Westhunt-closed)

Treasurer's Report for Dover Baptist Association Period Ending: September 2025 YTD

	<u>Sep YTD Actual</u>	<u>Sep YTD Budget</u>
GENERAL FUND FINANCIAL STATEMENT		
Total Income	\$183,528.45	\$210,000.00
Total Expenses	<u>\$201,203.12</u>	<u>\$225,666.67</u>
Net Income Over/(Under) Expenses	(\$17,674.67)	(\$15,666.67)
ASSETS EXCLUDING PROPERTY & EQUIPMENT		Sub Totals:
General Fund Balance (including liabilities)	\$1,167,696.05	
Dover Office Bldg Capital Fund	\$176,061.98	
Office Equipment Reserve	\$4,921.21	
DBA, Inc Administration	\$8,900.00	
DBA Marketing	\$7,725.00	\$1,365,304.24
Investment Income To-Date 2024	\$174,905.30	\$174,905.30
Investment Income To-Date 2025	\$109,483.55	\$109,483.55
<u>Designated Fund Balances</u>		
Moore Rodgerson Land Fund	<u>\$886,121.83</u>	\$886,121.83
Hepler Scholarship Fund	\$110,150.89	
Pruett Fund	\$187,269.25	
Fairmount Legacy Scholarship	\$201,945.52	
Church Challenge Grants	\$16,397.64	
Partnership Missions	\$36,428.45	
Watson Assn Mission	<u>\$28,562.13</u>	\$580,753.88
Dover New Work Fund	<u>\$99,852.85</u>	\$99,852.85
Leadership Development	\$19,188.88	
Ministers Emergency Relief Fund	\$8,625.98	
Tipi Wakan Partnership	\$6,095.63	
Baptist Collegiate Ministries	\$1,025.00	
Undesignated Memorial Gift Fund	<u>\$459.03</u>	\$35,394.52
Total Designated Funds	\$3,251,816.17	\$3,251,816.17
<u>Total of Dover Funds by Institution</u>		
Village Bank (checking account)	\$366,414.20	
EverBless (formerly VA Baptist Foundaton)	\$1,434,455.57	
Equity Concepts	\$25,956.22	
FSKR	\$5,770.51	
Blue Ridge Bank	\$90,924.92	
United Brokerage	\$431,466.24	
Vanguard	<u>\$896,828.51</u>	
Total Cash Assets	\$3,251,816.17	

Clerk - Juanita Deck (Dover)

No report.

Executive Director of Missions Report - Arnold 'Win' Davis

Throughout 2025 I have attempted to communicate key information, initiatives, ideas, and hopefully innovations. This has been done primarily through my monthly blog featured in our Dover Diary and via social media. In addition, our Communications & Operations Manager Claire McAuliffe has done an excellent job elevating my communication efforts by collaborating with me to publish relevant and timely content in those media.

For example, the theme for our 242nd Annual Meeting and Ministry & Missions Fair is **Love, Live & Learn for Jesus**. I began to set the stage for this gathering of Dover pastors and church leaders with my August blog. This included a focus on opportunities for theological training and discipleship.

In the blog I wrote, "As pastors, church leaders, teachers, and members, it is important for each of us to be lifelong learners. This is especially important when it comes to being discipled. Every Christian should invest time and energy in being mentored and trained in the teachings of Jesus Christ, and knowledge of God's inerrant Word. For those of us privileged to be called into Christian leadership, it's also important to stay informed and abreast of continuing opportunities for learning."

Dover pastors, messengers, and church leaders were encouraged to engage personally at our Executive Committee and Annual Meeting. I also wanted to thank our churches for their support and thus the title of my October blog was, "Grateful for Your Presence. Greater with Your Presence."

Perhaps most importantly, I encouraged our churches to join our efforts to protect children and vulnerable adults, noting (in my April blog), *"As a former kindergarten & 1st-grade Sunday school teacher, youth minister and father of little girls (who are now all grown up, married and moved away), I have spent most of my life loving children and keeping them safe. Unlike my Lord, however, I'm neither omnipotent nor omnipresent. Tragically we live in a sick and dark world where children are victims of sick and dark individuals. Although I can't be everywhere, I can be part of a powerful group committed to abuse prevention, and so can you."*

In my ongoing effort to communicate effectively, the following report is based on the current job description for the Executive Director of Missions for The Dover Baptist Association.

Minister to Churches and Church Leaders

Work with and assist ministers – I continue to meet with our pastors, as well as attend our

Monday and Wednesday Pastor Support Groups to listen, encourage and/or provide potential solutions to personal and professional challenges, conflicts, etc. With the health challenges and subsequent retirement of Dover's Associate for Ministry Leaders, Steve Smith, I have taken a greater role in coordinating and leading our pastor support groups.

Every month I call, send out hand-written notes, texts and emails of congratulations, condolences, birthday and get well wishes, recognition for service anniversaries, etc. I attend and/or participate in new pastors' ordination and installation services and invite each minister to join our pastors' groups, tour Dover, meet our team and go to lunch. I have provided pulpit supply for our churches and participated in church and community events including anniversaries, homecomings, revivals, Christmas, and Easter related services, etc.

Work with and assist churches – Most Sundays I worship in a different Dover church, provide pulpit supply, attend special events, etc. I follow up to schedule meetings, coffee, lunch, tours of church, etc. I have and continue to meet with church leaders, including deacons, personnel, finance, pastor search, and other committees to listen, coach, address, and followed up on needs and specific requests. This year I was called upon for the first time to address a church business meeting who were discerning the decision to elevate their current pastors' responsibilities or call an interim pastor. The church chose the former, and thus far, it has worked out well.

Strengthen relationships among churches – In 2025 we coordinated a few events to bring our churches together. During Dover's Semi-Annual meeting I created Dover's "Serve or Observe Missions Immersion" event. This gave our Dover pastors and leaders an opportunity to serve at (host) Biltmore Baptist Church's clothes closet ministry as well as learn more about existing and potentially future ministry partners including Mechanics of Faith and Sylvia's Sisters. These ministry partners also provided feminine hygiene products or auto-repair assistance for the underserved community who came out for food and clothes.

We have incorporated a fellowship time during our Dover church meetings, including our Dover Council, Executive Committee, Semi-Annual and Annual Meeting(s). This ranges from ice cream/dessert socials to a luncheon/reception during our Semi-Annual and Annual Meeting (and Missions & Ministry Fair).

Mission Strategist

Provide missionary leadership – As I look back at my 2025 goals, documented in my last report, I was pleased that our team either accomplished the stated goal or significantly moved forward toward achieving those goals. Below are those goals with update/commentary on each.

Expanding our partnership with The Appalachian School of Theology and establishing a satellite campus location at Dover to benefit our leaders. *(Note: In September, Dover launched Formation for Ministry, the first class hosted at Dover's satellite location for AST. We enrolled four students and engaged Dover pastors/church leaders to serve as adjunct professors from eight different Dover Churches.)*

· **Planning and/or assisting at least three new mission trips.** *(Note: I was scheduled to join the pastor and members of Shalom BC on a mission trip to India. We had a number of meetings with our Indian coordinators, but tragically a pastor was killed in the region we were to serve. This sparked greater persecution of Christians, and our trip was postponed. In addition, we helped secure Partnership Missions support for Northside BC's mission trip to Japan, and Grace Chinese BC teaching mission trip to Uganda. We have outlined the process and guidelines for a few of our churches to gain support for their mission trips to the Stranding Rock Indian Reservation.)*

· **Increasing the number of scholarships for both undergraduate students and those looking to enhance their education.** *(Note: Dover awarded seven scholarships to high school seniors who are members of Dover churches. In addition, we have and/or are in the process of awarding at least four more scholarships to Dover church leaders beginning and/or continuing their theological education in accredited institutions.)*

· **Launching a major initiative in the area of child and special needs abuse prevention.** *(Note: In my April Blog titled Protecting the Precious, I announced the launch of Dover's child and special needs adults abuse prevention initiative, noting, "Last month the Dover Baptist Association launched a child & youth abuse prevention initiative. We invited ministers, and children & youth ministry leaders to "Coffee, Carbs & Kids," a child safeguard webinar presented by the Evangelical Council for Abuse Prevention (ECAP). On Saturday, April 26, immediately following our Semi-Annual Meeting, we will host a Child Abuse Prevention Lunch & Learn and begin a partnership with ECAP. If you are a ministry leader faithfully charged with the care and protection of minors or special needs adults, I strongly encourage you to attend. There's no cost except the cost of missing out on current data, laws, and essentials for an effective child abuse prevention policy & program." Since then, we have continued to progress and promote this initiative with regular meetings and ongoing training with our churches leadership, ECAP leaders and relevant support personnel including our attorney, other association leaders, child-safety organizations, consultants, etc.)*

· **Working with our Communications & Operations Manager to expanding our support for women in leadership.** *(Note: In 2025, our Communications & Operations Manager Claire McAuliffe, launched a weekly Women in Ministry gathering. The event, scheduled for each Thursday, has had limited success. Claire and I continue to strategize and work toward the best way to fully support our female ministers and Dover church leaders.)*

· **Establishing at least one more support initiative for our pastors and church leaders.** *(Note: Our Treasurer Sabrina Haynes has been instrumental in helping me achieve this goal! In 2025 after Dover investments yielded a strong return, Sabrina with communication assistance from Claire McAuliffe put out a survey on how to use investment funds. Dover members advocated the allocation of one-third of those funds for Pastor Support. This is broken down further, later in this report.*

Maintain denomination and other external relationships – I have met with and will continue to meet regularly with Virginia DOM's, BGAV, SBC/NAMB and other representatives. I have served as the President and guiding voice for Dover's position with Central Virginia Baptist Ministries leadership team, including our collaborative Annual Leadership Develop Conference.

Leader of the Association

Work with and assist association organizations and leaders – In addition to being Dover’s Executive Director of Missions, I serve on the Board of Directors for Central Virginia Baptist Ministries. We have partnered together on ministries including Standing Rock Indian Reservation, CVBM Leadership Development Conference, and Raceway Ministries. I regularly engage with other active Dover teams including Finance, Ordination Council, Minister/Church Relations, Student Ministries, Church Extension, Personnel, Partnership Missions, Dover WMU, Executive Committee, Dover Council, Trustees, and others.

General leadership and administration – One of the highlights of 2025, as mentioned, was working with Dover’s Treasurer and Communications’ Director to identify the best way to steward the returns on our investments. After surveying our Dover church membership, the following ministries received the most support.

- | | |
|--|-----------|
| • Disaster Response | One-Third |
| BGAV 50% SBCV 50% | |
| • VA Baptist Campus Ministries | One-Third |
| • Dover’s Pastor Support | One-Third |

For reference One-Third of 2024 investment income equals approximately \$58,000.

Office, business, and staff management – 2025 has been a year of fairly smooth transitions. Our Communications & Operations Manager Claire McAuliffe returned from maternity leave, and our long-time assistant Sue Hall completely handed her tasks to new administrative assistant Molly Roland. At our Semi-Annual Meeting, Associate for Ministry Leadership Steve Smith officially announced his retirement and transition to a part-time consultant. Steve is battling some health challenges but still manages to drop into Dover at least once a month for pastor support group, as well as keeping us abreast of former Dover leaders and volunteers who have passed, allowing us the opportunity to honor them in our Dover Diary and media.

Recently we moved our Treasurer Sabrina’s office into our office suite, bringing our regular team of staff (Claire, Molly and me) in proximity with our Treasurer Sabrina Haynes, and contracted bookkeeper Griendora McDowell. I like the ongoing communication and continuity, especially given the constructive collaboration needed within Communications, Finance, and the impact, goals, and vision I am attempting to implement.

In addition to our Dover Treasurer, I am so thankful for the plethora of volunteers who step up regularly, serving our various committees, councils, and continuous needs.

Continuing Education – In September 2025, I was part of the team that launched the first accredited theology course at Dover in collaboration with The Appalachian School of Theology.

Given my need to monitor the program and process, I am taking advantage of the opportunity. I am enrolled as a student and serve as a facilitator and adjunct professor as I continue to work toward an accredited Doctor of Theology degree.

I also made an intentional effort to attend and promote workshops and continuing education led by Dover church pastor Dr. Josh Hayden, who serves as an adjunct professor at The John Leland Center for Theological Studies. Much of Dr. Hayden's teaching is from his book *Remissioning Church*, which has been an excellent resource for churches.

I attended the AMS Excellence Summit sponsored by the North American Mission Board. AMS or Association Mission Strategist is the new name NAMB has given to us DOMs.

Other duties/tasks – Like most small Christian non-profits, everyone pitches in to help with those inglorious tasks, even the Executive Director. Whether it's helping set up Zoom, tables and chairs for meetings, ordering supplies or whatever the need to move things forward, I attempt to pitch in.

I continue to build relationships with both active, less active, and/or rarely engaged Dover churches. This is a process, as I have reported, given past hurts before my arrival at Dover. I have stressed that "every" church and every Dover church pastor and leader is important to the association, and we are stronger and more likely to successfully build The Kingdom if we forgive, work together and share one another's strengths.

I continue to meet regularly with church and community leaders outside our association. The primary venue for this encounter is my monthly meeting with Lead Like Jesus Together. The group is hosted by Bobby Ukrop, whose family has deep roots in Dover. This year, I initiated a monthly time for leaders to pray and fast for our respective churches, community, nation, and world. Topics and related compelling imperatives include unity, racial reconciliation, and working together to share the love of Jesus. A few of our Dover church pastors and leaders are also involved at LLJT. Each year the group takes part in a large, diverse prayer breakfast on The National Day of Prayer.

Growing Forward: 2026 Goals – I am excited for 2026 as the Dover Baptist Association, our churches and church leaders "Love, Live and Learn for Jesus! Goals include:

- Expand Dover's relationship with The Appalachian School of Theology, including an ongoing satellite campus location at Dover, engaging more pastors/church leaders as students and/or adjunct professors. Potentially going on mission with AST leadership to Uganda.
- Expand Dover's Child Protection Initiative to host relevant events, workshops, and/or training to better prepare our churches to protect children and vulnerable adults.
- Launch an event and/or expand training for specific ministries, including, but not limited to youth/young adults, children, special needs, deacons, etc.
- Launching an initiative that allows our pastors who have authored books and/or served in professional teaching capacities to share their expertise with other pastors/church leaders in (and perhaps outside) our association.

- Establishing at least one more support initiative for our pastors and church leaders. This might include additional counseling resources, travel & training, retreats, etc.

It is an honor, privilege, and pleasure to serve as the Executive Director of Missions for your Dover Baptist Association.

Communications and Operations Manager Report - Claire McAuliffe

Thank you for the continued opportunity to work for Dover Baptist Association. I am proud of the work we are doing in partnership for the sake of the Gospel and living out the Greatest Commandment in loving God and loving others. I sincerely take to heart my role in trying to keep that focus as much as possible for our churches by assessing and making improvements and recommendations to regular communications and operations so as not to detract or distract our limited time, energy, and talents as a non-profit organization.

For the 2024-2025 term, I returned from maternity leave to resume communications management and continue work on the operational audit I launched prior. I want to list specific details of what I believe were major accomplishment this year that will reap a harvest in time:

- Updating all postal mailing records for the *Dover Diary* subscriptions, saving thousands of dollars over the course of a year
- Updating our member management database with corrected emails, church identifications, account photos (when available), organized tagged groupings, and troubleshooting with customer service communication incompatibility glitch across platforms
- Establishing workflow procedure for weekly social media/website advertisements of Dover news and opportunities in addition to requested featured content from our churches and mission/ministry community
- Organizing all designated fund guidelines into an interactive directory for review
- Organizing all committees, councils, and other volunteer groups and their guidelines for review (This led to teaming up with the Nominations Committee to begin having current practices better reflected in nominations slate and group titles and descriptions)
- Retroactively compiling and correcting Annual Binders that are archived in-house and with the Virginia Baptist Historical Society (we are almost done! Still awaiting a few items before they can be finished completely).
- Reviewed operational workflows and infrastructure and submitted recommendations and organizational charts to Executive Director and non-profit attorney (more to come on this subject in 2025-2026) for both optimization and tax status compliance
- Assisted in training support staff to reduce “silo” risk
- Assisted in document creating, editing and revising, and record-keeping for volunteer groups, Dover office, and meetings
- Drafted notice, requests for reports, and compilations for regular meetings

My hope moving forward is to accomplish the following in 2025-2026:

- Finish all retroactive Annual Binders and archive with our office and VA Baptist Historical Society
- Guide all appropriate groups to revise their guidelines and any designated fund

- guidelines, yielding to formal authorization by prescribed parties where required
- Prioritize constitutional recommendations after identifying and assessing both governing documents and procedures in addition to appropriate parties for any necessary v. strongly preferred changes
 - Increase foot traffic in the Dover building and online engagement to expose to our churches the value Dover brings and can bring to their own missions and visions

This past year I likened Dover's infrastructure to my now-obsolete maternity clothes; they were made for a different season and no longer fit correctly. I think I have an even better metaphor as I have continued my work. Consider Legos: Imagine you built an impressive, large art installment structure outside with them, but now time and elements have gone by. Simply, wear-and-tear happens. Perhaps some pieces are no longer structurally sound (although, Legos are practically indestructible, so this is where the metaphor isn't perfect!). You could throw it all away and build a replacement, but that is silly and wasteful. Instead, you will need to devote the time and care to disassemble, inspect each piece, and scrub off the dirt and dust to be up to snuff. Perhaps during this time a new structure design is concluded to be better. Or, new pieces need to be purchased and incorporated. Ultimately, the structure is put back together better than before with modifications. This process is similar to what we have endeavored to do to make sure Dover's structure and effectiveness is updated and operational for the next generation. It can be tedious, but I am hopeful to use the existing resources and best practices as we repurpose and reassess our effectiveness in achieving our mission of cooperation for the sake of the Gospel.

ADMINISTRATIVE SERVICES REPORTS

“7.01 NAMES. The committees shall be referred to as "the ____ Committee," (i.e. Communications, Consti-tution, Finance, Minister/-Church Relations, Nominations, Personnel, Program, and Properties). These shall be referred to as Standing Committees. The moderator may appoint special committees or task groups as needed (e.g., an anniversary committee, project committee, etc.).

7.02 Each committee chairperson shall come from a contributing member church.

7.03 GENERAL PROVISIONS. Each Standing Committee shall consist of up to five members to be elected on an annual basis. Each committee shall be permitted to use volunteers provided that only regular committee members within each committee shall be eligible to vote.”

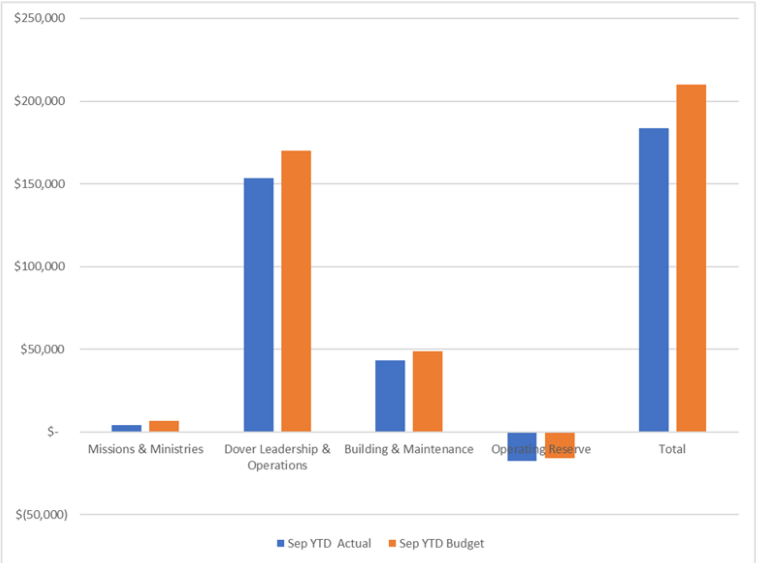
–Dover Baptist Association Constitution, Article 7. Administrative Committees

Finance

Martha Hardee, Chair (Ridge); Margie Elliott (Colosse), Mike Lohr (New Bethesda)
The following is to be/was presented at the Annual Meeting on October 26, 2025.

 DOVER FINANCIAL UPDATE Status as of September 30, 2025 Presented at the Dover Annual Meeting Oct 26, 2025 Treasurer, Sabrina Haynes	Hello, it's good to see everyone here today. If this is your first time participating, my name is Sabrina Haynes, and I am your Treasurer for Dover.
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OPERATING BUDGET OVERVIEW



This bar chart is a visual summary of the Treasurer’s report you should have as a handout. The blue bar is our actual, the orange is our budget. It shows our spending is favorable to our YTD budget through Sep in every category. If you look at the Treasurer’s Report, you will see giving is lower as well. However, January is our largest giving month as many of our churches give at their year end. We budgeted to need funds from the General Fund for 2025, but we are trending to need less, which is a good thing.

Watson Mission Status as of September 2025

WAMO '25 UPDATE

2025 MISSIONS OFFERING GOAL: **\$45,000**

CURRENT GIVING: **\$28,562.13**

The Leslie and Hazel Watson Annual Missions Offering (WAMO) supports ministries of local and international organizations.
doverbaptist.org/wamo

2025 DEADLINE: OCTOBER 31ST

River City Faith Network Centers are three ministries serving those in need: Oregon Hill Baptist Center, Church Hill Christian Wellness Center, and South Richmond Baptist Center. The Metro-Richmond Centers are 2024 Watson grant recipients.

As of Oct 20:
Giving = **\$34,336**

The Treasurer’s Report now reflects the amount reported in the October Dover Diary, which is pictured here. You can see that we did receive additional contributions in October and there are still a few days left to give before the deadline. Hopefully, we can give a bit closer to our goal before then.

FYI, any money received after October 31st will go toward our 2026 Offering.

Plan to Deploy Investment Income

Where do we stand?

Proposal to distribute annual income as follows:

- | | |
|--------------------------------|-----------|
| • Disaster Response | One-Third |
| BGAV | 50% |
| SBCV | 50% |
| • VA Baptist Campus Ministries | One-Third |
| • Dover's Pastor Support | One-Third |

For reference One-Third of 2024 investment income equals \$58,301.77, which we would round down to \$58,300 and move the remaining few dollars to the Scholarship with the lowest funds.

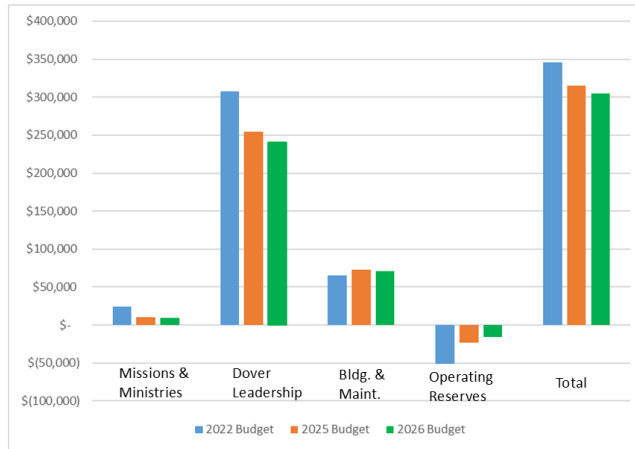


I was unable to attend the most recent Executive Committee Meeting in person or via Zoom due to my travel schedule. So I recorded the presentation and am thrilled to hear those in attendance had many questions, not so much on who to distribution to, but how. We should all be as excited as I am by the engagement and stewardship of our Executive Committee to want details on how these distributions will be administered as well as more information on the recipients. This is especially true for Campus Ministries and Pastor Support.

Our goal is to bring a motion at our semi-annual meeting in 2026.

Again, thanks for your support and engagement as we embark on new ways to use our resources for missions and ministries.

DOVER BUDGET COMPARISON (2026, 2025 & 2022)



You should have a handout of the Proposed Budget for 2026 vs. 2025. This compares this proposed budget to 2025 and 2022. I don't expect you to remember, but we looked at this format last year. We continue to shrink each category of spending, but not as dramatically as 2025 versus 2022. Let's shift back to the handout. The details for the Missions & Ministries reflects Dover's commitment to children and vulnerable adults by allocating funds to remain an ECAP member next year. We eliminated Student Ministries Expenses because Dover no longer incurs any expense in this category. Please keep in mind that although Missions and Ministries appears to be shrinking away, we have significant designated funds to deploy; starting with a commitment to distribute our annual investment income. Thank you for your time and attention. I will remain up here in case there are any questions or comments. Now, on behalf of the Executive Committee, I move the annual budget be approved as it appears in the handout.

Constitution

***Vacant*, Chair; Juanita Deck (Dover), Ed Baber (Atlee Community), Claire McAuliffe (Dover Liaison)**

No amendments were proposed in 2024-2025 to the Dover Constitution or Bylaws. The recent operational audit will inform future proposals.

Minister/Church Relations

Rev. Spencer Dillard, Chair (Parham Road); Rev. Mark Miller (Shalom), Mr. Michael Holmes (Samaria), Rev. Jeff Mills (Colosse), Rev. Steve Smith (Colosse)

No report submitted.

Nominations

Mark Mantiply, Chair (Glen Allen); Mildred Moran (Beulah), Beth Ward (North Run), Rev. Arnold ‘Win’ Davis (Dover Liaison)

The Nominations Committee of Dover Baptist Association met twice this term on August 5, 2025 and August 13, 2025 at the Dover Baptist office with the Mildred Moran, Beth Watson Ward, and Mark Mantiply present. Also present for the meetings were “Win” Davis and Claire McAuliffe with Dover Baptist Association. Our focus of the discussions was to derive a slate of Officers, Committee members and Missions and Ministry Team members for the upcoming term of November 1, 2025 through October 31, 2026.

We were also a sounding board for the reorganization of the council structure to establish new teams, with each team name clearly stating their purpose and responsibility. Claire has done a lot of great detailed work in this reorganization process with a fresh look at how the Administrative Services Committees currently function and establishing the Missions and Ministry Teams and matching them with the specific funds they supervise.

The Nominations Committee divided up our slate list to make personal contacts with those that served last term and any possible new nominees that we thought would be a good fit. We are handicapped in that we don’t know all those Dover church members that may have a passion for service in the areas that remain vacant. This is where we need your help to advise us who you know that may be a good fit.

I want to thank the Nominations Committee members - Mrs. Mildred Moran and Mrs. Beth Watson Ward for their dedication to Dover. I also want to thank Claire McAuliffe for her detailed reorganization skills and tireless work to make Dover’s structure more current. I also want to thank Win Davis for his guidance.

All that being said, we still have some vacancies to be filled in the Officers, and Administrative Services Committee structure. Please consider serving or advise us with a name and contact detail and we will contact them.

Respectively submitted,
Mark Mantiply
Nominations Committee Chair

Dover Baptist Association Officers and Leaders
NOMINATIONS SLATE
Term: November 1, 2025 - October 31, 2026

***NOTE:** Footnotes beside groupings correspond to the titles of any designated fund(s) that grouping supervises.

Officers

Rev. Vance Shearin, Moderator.....Hunton
VACANT, Vice Moderator.....
Ms. Sabrina Haynes, Treasurer.....(pending)
Ms. Juanita Deck, Clerk.....Dover

Board of Trustees/Directors

Rev. Dr. Tom Gaskins.....North Run
Mr. R.L. “Bob” Moran.....Beulah
M. Ed Baber.....Atlee Community
Mrs. Darlene Herod.....North Run
Rev. Arnold “Win” Davis (Director only).....Dover Baptist Association Executive Director

– Administrative Services –

Finance¹

VACANT, Chair.....
Mrs. Margie Elliott.....Colosse
Mr. R.L. “Bob” Moran.....Beulah

Constitution

VACANT, Chair.....
Mr. Ed Baber.....Atlee Community
Ms. Juanita Deck.....Clerk (ex officio)
Mrs. Claire McAuliffe (staff liaison).....DBA Communications & Operations Manager

Nominations

Mr. Mark Mantiplay, Chair.....Glen Allen
Mrs. Mildred Moran.....Beulah
Mrs. Beth Watson Ward.....North Run
Rev. Arnold “Win” Davis.....DBA Executive Director

Personnel

¹ Ministers Emergency Relief Fund *if higher than Exec. Dir. designated amount*; Office Equipment Reserve Fund *or Exec. Dir. or designated staff member*

Rev. Caleb Bittler, Chair.....New Bethesda
 Rev. Hardin Crowder.....Dover
 Mr. Ron Bowles.....Shalom

Properties²

Mr. R.L. “Bob” Moran, Chair.....Beulah
 Mr. Ed Baber.....Atlee Community

Missions & Ministry Teams

Minister/Church Relations Team (now with Pruett Fund)³

Rev. Spencer Dillard, Chair.....Cornerstone Christian
 Rev. Jeff Mills.....Colosse
 Rev. Mark Miller.....Shalom
 Rev. Steve Smith.....Colosse

Prayer Team

Mrs. Anita Roy, Chair.....Colosse
 Mrs. Joan Moses.....Ridge
 Ms. Becky Blake.....Cool Spring

Continuing Education Team (formerly Student Ministries)⁴

Rev. Mark Miller, Chair.....Shalom
 Ms. Gina Brooks.....Cornerstone Christian
 Rev. Derek Nicksich.....New Highland

Church Collaboration Team (formerly Missions Development)⁵

Rev. Richard Sandberg, Chair.....Corinth
 Mr. Robert “Bob” Mills.....Northside
 Rev. Kyle Dobyms.....Taylorsville
 Mrs. Claire McAuliffe (staff liaison).....DBA Communications & Operations Manager

Church Support Team (formerly Church Extension)⁶

Rev. Mark Miller.....Shalom
 Dr. Tim Madison.....Emmaus

Partnership Missions Team⁷

Rev. Jeff Mills.....Colosse
 VACANT.....

² Dover Office Building Capital Fund (in conjunction with Exec. Dir. or designated staff member)

³ Pruett Fund for Church Leadership

⁴ Baptist Collegiate Ministries Fund, Fairmount Baptist Legacy Fund, W. Paul Hepler Scholarship Fund

⁵ Church Challenge Grant Fund

⁶ Moore-Rodgers Land Purchase Fund, New Work Fun

⁷ Partnership Missions Fund (scholarships only)

Watson Missions Offering Team⁸

Mrs. Beth Watson Ward.....	North Run
Ms. Janice Igou.....	Mt Olivet
Rev. Bryan Dupuis.....	Cool Spring
Rev. Frank Goare.....	Hunton
Ms. Sabrina Haynes.....	Treasurer (ex officio member)
Rev. Arnold “Win” Davis.....	Executive Director (ex officio member)

Dover-Richmond-Middle District Association Committees

Central Virginia Baptist Ministries Coordinating Team

Rev. Mac Jordan.....	Poplar Springs
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Central Virginia Raceway Ministry

Rev. Charles Ward.....	North Run
Mrs. Beth Watson Ward.....	North Run
Mr. Lowell Brummett.....	Cool Spring

END OF NOMINATING LIST 2025-2026

Personnel

Rev. Caleb Bitler, Chair (New Bethesda); Mr. Ron Bowles (Shalom), Rev. Hardin Crowder (Dover)

The Dover Personnel Committee continues to be committed to supporting Dover Association staff.

Earlier this year, we recognized Steve Smith for his years of faithful service to Dover as he transitioned to more of a consulting role for Dover. The committee will also continue its work this year in evaluating the Dover personnel manual in order to make it as clear and efficient as possible.

The Personnel Committee is grateful to our staff and their hardwork and dedication to the association over this past year.

Program

Rev. Jeff Mills, Moderator/Chair (Colosse); Mr. Robert “Bob” Mills, Jr. (Northside),

⁸ (Leslie and Hazel) Watson Annual Missions Offering (and Grant) Fund

Mrs. Pam Mentz (Black Creek)

No report submitted.

Properties

R. L. Bob Moran, Chair (Beulah)

No report submitted.

Pruett Fund for Church Leadership Administrative Team

Rev. Dr. Jeff Scott, Chair (Northside); Mr. Tom Fernald (Ridge), Rev. Colby Whitaker (Walnut Grove)

No report submitted.

MISSION PERFORMANCE REPORTS

Prayer Council

Mrs. Anita Roy, Director (Colosse); Mrs. Joan Moses (Ridge), Mrs. Becky Blake (Cool Spring), Mrs. Kitty Garstand (Colosse)

The Dover Prayer Council/Team met 4 times a year. At those meetings, we gather prayer concerns given to us from the Dover churches. We pray for each prayer concern. At our meetings, we hand write an encouragement card to each Dover pastor who has an anniversary of service for the following 3 months. If you have a prayer concern, please email us at prayers@doverbaptist.org. These emails will go to all Prayer Council members the day you submit them and we pray for those concerns that day.

Student Ministries (Baptist Collegiate Ministries)

Mrs. Gina Brooks, Director (Cornerstone); Rev. Mark Miller (Shalom), Rev. Derek Nicksich (New Highland)

No report submitted.

Senior Adult Council

VACANT, Director; Ms. Pam Mentz (Black Creek), Mr. Robert “Bob” Mills, Jr. (Northside)

No report submitted.

MISSION DEVELOPMENT REPORTS

Council Directors

None

No report submitted.

Church Extension

Rev. Tim Madison (Emmaus), Rev. Mark Miller (Shalom)

No report.

Partnership Missions

Rev. Jim Goebel (First, West Point), Arlene Hayes (Gwathmey)

No report submitted.

DOVER-RICHMOND-MIDDLE DISTRICT ASSOCIATION COMMITTEES

Central Virginia Baptist Ministries Coordinating Team

Mr. Robert “Bob” Mills, Jr. (Northside), Rev. Greg Soult (Antioch), Rev. Dr. Mac Jordan (Poplar Springs)

The Central Virginia Baptist Ministries/Leadership Development Conference

The planning team began meeting the first of the year to plan the annual Leadership Development Conference. Each year one of the three associations that are part of the CVBM take turns hosting the conference at one of their member churches. This year it was the Middle District Baptist Association’s turn and Central Baptist hosted the event on September 15, 2025.

This year the team added two new features to the conference. A ministry toolkit that covered practical needs of the church, such as deacon ministry, ministry to young adults, youth and children. The second new feature was to bring us back together as the CVBM for the Celebration of the Lord’s Supper. The Directors of Mission for each of the three associations, Dover, Middle District, and River City Faith Network let that wonderful time together.

The main conference covered a wide range of topics, from church history, mission & outreach, different uses for our buildings and property, a pastor’s only group, and much more. A meal was included all for a very affordable price.

We look forward to next year's conference to be hosted by a member church from River City Faith Network, and it will be on September 21, 2026. Hope to see each of you there.

Rev. Greg Soult, Pastor
Antioch Baptist Church
Sandston, VA

Dover Baptist Association Representative to the CVBM Leadership Development Conference Team

Central Virginia Raceway Ministry

Charles Ward (North Run); Mrs. Beth Watson Ward (North Run); Mr. Lowell Brummet (Cool Spring)

Central Virginia Raceway Ministries Report (as of October 14, 2025)

Following a wonderful display of working together at this year's NASCAR race at Richmond Raceway we are looking forward to the next races on August 14-15, 2026 (Friday and Saturday).

We had some rough news before the races began with about 9 volunteer workers having to say they could not come for various reasons....illness, quarantine, etc.; but thank God for supplying 7 new great enthusiastic workers for the weekend in August. There were 24 total volunteers who did a fantastic job! We were stretched to do all we could to meet the needs of the fans....offering water, lemonade, and homemade cookies supplied by the ladies of the churches of the three associations: Dover, River City Faith Network, and Middle District. Thank you for the cookies and for praying! We could have not done it without you.

The Kids Corner, headed up by Helen Carter, provided games, snow cones, race car races, Bibles, and more to those smiling faces of the children who wanted to have fun....and they did. The Chaplain ministry headed by Debbie Rasmussen ministered to the fans through cart rides and times of discussion to the fans. We were also able to help pray with the fans and talk about Jesus at the Joe Gibbs set up in the Fan zone. With the ministry at the Joe Gibbs site, the main site across from Gate 34, and the ministry in F Lot headed up by Jerry and Marianne Teague we also handed out Bibles, tracts, and conversed with the fans. 55,000 fans made it to the Saturday evening NASCAR race. What a wonderful ministry...the fans coming to us.

Thanks to Lowell Brummett who always does a great job at providing food for the volunteers during the times we are there. We have not gone hungry yet. With the use of the Disaster Response feeding unit from the BGAV we stayed fed and also were able to hear good reports of what God was doing during the weekend.

We are deeply thankful for the financial support of the Central Virginia Baptist Ministries that helps keep CVRM ministry operational and moving forward. We are looking ahead to next year where we are in need of volunteers who want to take the message of Christ to the fans; but also we are looking at some of the needs for next year. We are in need of a 10' x 20' pop up tent, purchasing more children bibles and literature, purchasing green shirts for volunteers, and possibly getting a covered 12' trailer to transport the tables, chairs, etc. to Richmond Raceway,

Thank you for your prayer support and financial support!

Sincerely in Christ,

Charles R. Ward and the Raceway Team

If you would like to volunteer to help please call me at 804-317-0094

Dover Woman's Missionary Union

Beth Ward (Director, North Run), Darlene Herod (Assistant Director, North Run), Sherry Alston (Secretary, Berea), Cathy Williams (Treasurer, Mt Olivet)

This year we have been blessed by each of the events that were held. We have had missionaries come and speak to us, we have worked together as an association to pack food for the hungry, we have greatly been encouraged and challenged by Sandy Wisdom Martin our executive director of our national WMU as she spoke to us via a video, and we have also rejoiced with and learned from some of the volunteers within our association who have been on mission trips this year.

WMU of Virginia was founded in 1874, 14 years before the national WMU. We understood that more can be done when we work together, financially, missions outreach, and support of our missionaries.

The only support that our national WMU gets is when we buy teaching materials from them. We must educate our children, youth and adults. Each of our churches needs to have WMU in order for us to learn the history of missions and current missions and then serve Christ together being missionaries in our own communities.

Missionaries are ordinary people who believe in and serve the extra ordinary one true God. Unless the book of Philippians has fallen out of your Bible, you should know that you can do ALL THINGS using the strength of God. Jesus never asks you to do something you can't do. We may think we can't but Jesus wants us to use His power to accomplish His goals.

We as DWMU have 5 events each year. As you read about them in the Dover Diary please put the dates on your calendar so you can attend, learn, and enjoy fellowship with your Christian family. We are sincerely thankful to our Dover staff who support WMU and work with us to keep you updated and encouraged.

The motto of WMU is I Corinthians 3:9 "for we are God's coworkers". Let's do it!

Beth Watson Ward
DWMU Director

MINUTES: ANNUAL, SEMIANNUAL, & EXECUTIVE COMMITTEE MEETINGS

(In chronological order leading to the present)

Executive Committee Meeting Minutes—October 8, 2024

Dover Executive Committee Minutes

Tuesday, October 8, 2024 via Dover Office and Zoom

Kathy Johnson (Hillcrest) called the meeting to order at 7:00 p.m.

Pastor Phil Peacock (Broaddus Memorial Baptist Church) explained their mission opportunities for disaster relief in Virginia due to hurricanes and flooding. All churches can do something! He provided local, state, and national contact information. He opened the program with prayer.

Molly Roland was introduced as the new administrative assistant. Brenda Jennings was recognized as a new messenger from Mechanicsville Baptist.

Staff Reports

Steve Smith has colon cancer and is undergoing chemotherapy. He continues to stay in touch with pastors and other staff members. He thanked everyone for the prayers and support he has been receiving.

Claire McAuliffe: Mentioned that her father-in-law is being transitioned to hospice care. She asked that we be in prayer that their baby get to meet her father-in-law. She is working on setting up a handbook (a how-to manual). She is auditing our operations, comparing practice to policy, and all the while holding both up to the ideal. In other words, practice is what we do. Policy is what we are supposed to do, and “ideal” is what we ought to be doing. She encouraged that all churches fill out some form of the Annual Church Profile (association, state, or SBC). She asked all committees and council positions to update their job descriptions and duties. Please pick up the packets that Molly Roland has prepared for each church.

Win Davis: Asked that all get their reports for the Annual Meeting into the office as soon as possible for the Book of Reports. He emphasized the power of the church when it comes to disaster relief and resources. The association, as well as the BGAV and the SBCV, are going to be working on programs to protect our children and teens. We can all agree on these issues. The Annual Meeting’s topic will be LOVE, LISTEN, and LEAD. This past year has been a challenging year for pastors. The average age of pastors in the SBC is 62. He has a list of pastoral counselors, if needed. October is Pastor Appreciation Month. God has continued to bless our investments. The partnership with an accredited seminary (Appalachian School of Theology) is moving forward.

Treasurer’s and Finance Committee reports were presented by Sabrina Haynes (Westhunt). She mentioned that the advantages of money given for disaster relief requires no transfer of funds, no storage of funds, and goes into the local economy. First slide was Operating Budget Overview. Instead of the operating reserves being -7% per the budget, as of September the operating reserves is +6%. Dover’s investments have generated over \$100,000 since February. BIG increase for KINGDOM WORK! Quick Books Payroll went live this month. Point to Market CDs were purchased in September. With these CDs, the purchase price is guaranteed and the interest income is market-based (which is currently 8%). This one is 9% of our CD portfolio. They are hoping to start using Quick Books reports which will decrease the manual workload. There are opportunities to upgrade our technology and reduce costs over time. Annual gifts have been decreasing since 2020, but we are starting to see some increased

giving. She asked about the group's preference of bar or pie graphs – it was decided that she will continue to do both.

Central Virginia Baptist Ministries: Reported presented by Greg Soult (Antioch). The Leadership conference in September was canceled due to decreased registration and some other issues. He asked that we be in pray for next year's conference. He encouraged all to fill out the survey (whether you were going to attend or not). They would like to know what types of sessions would be helpful to our churches. It was mentioned that they needed to increase the communications to the community about this conference. Next year it is set for September 15, 2025. Thank you, Steve Smith, for his work on this event!!

Famaden Memorial Institute: Joe Reeves presented the report (FROM LIBERIA). He thanked us for our continued prayer support. The Bible and Nursing schools are planning to open this month. Next year, they hope to open a community college. They need short-term and long-term missionaries to assist them. They have housing available. They also need teachers. He is planning to come to Richmond in December.

Properties Committee: Presented by Bob Moran (Beulah). There is rotten wood in the foyer exteriorly. We need a building contingency fund in the budget.

Prayer Council: Anita Roy (Colossee) stated that we need to pray for people affected by hurricanes (Helene and Milton).

Student Ministries Council: Claire McAuliffe reported we are trying to compile a list of Baptist Campus ministers who are no longer funded by BGAV. Young people (18-24) are leaving the church in unprecedented amounts, especially young women. 36% of young adults are identifying as atheist, agnostic, or nothing in particular. Women now make up 54% of the Zoomers who left their childhood faith, compared to their male counterparts who make up 46%.

WMU: Beth Ward (North Run) reminded us that the National Day of Prayer program will be on 10/12 at the Associational office from 11:30 -12:30 p.m. The Area 5 DWMU meeting will be 10/17. On 12/7 the Lottie Moon Christmas Tea will be at Berea Baptist from 2-3 p.m. Please bring an unwrapped gift for a child. RSVP by 11/10. The historical WMUV "museum" items will be at the November women's getaway at Eagle Eyries.

Church Extension Council: Win Davis reported that we are looking for ways to include the ethnic churches that are partnered with many of our churches that may align with our Baptist doctrine.

Central Virginia Raceway Ministries: Charles Ward (North Run) presented the report. The only race next year in Richmond will be Aug.15-16.

Business Session

There were 12 messengers, 14 other people present representing 16 churches in person and via Zoom. A quorum was met.

Minutes of 7/16/24 Executive meeting were approved 100%. Motion by Bob Moran (Beulah) and seconded by Anita Roy (Colosse).

Nominations Committee presented the list of officers for 2024-2025. Presented by Mark Mantiplay ((Glen Allen). There are openings for chairman of Constitution Committee, 1 member of Nominations Committee, and 1 member for Personnel Committee. List of officers approved 100% as presented.

Finance Committee presented the Budget for FY2025. Presented by Sabrina Haynes (Westhunt). Bob Moran (Beulah) recommended a 5% increase yearly to the Designated Bldg. Maintenance Fund Contribution. Currently, we transfer \$2500 annually to this line item. If we increase by 5%, it would be \$9,000 to this line item. The NEW Total DBA Building Expenses would be \$39,500. The NEW Total General Fund Expenses would be \$388,500. The NEW Net Receipts Over (Under) Exp. Would be (\$23,500). Motion to approve amended FY2025 budget made by

Anita Roy (Colossee) and seconded by Beth Ward (North Run). Approved 100%.

For the Policy Manual, changes were presented by Ed Baber (Samaria). Motion: Insert in Building Capital Fund third paragraph: Beginning in 2025, the contribution from the annual budget should be 5% of the prior year's balance or \$5,000 minimum whichever is greater. Ed Baber (Samaria) made the motion, seconded by Bob Moran (Beulah). Approved 100%.

Next Dover Executive Meeting will be January 14, 2025.

Motion to adjourn made by Vance Shearin (Hunton), seconded by Charles Ward (North Run).

Meeting adjourned at 9:33 p.m.

Respectfully submitted,
Juanita Deck, Clerk

241st Annual Meeting—October 27, 2024, Northside Baptist Church

Dover Baptist Association 241st Annual Meeting

October 27, 2024

Northside Baptist Church

Special Music – “Oh Happy Day” was provided by Robert “Bob” Mills on the saxophone

Kathy Johnson (Hillcrest) called the meeting to order at 3:05 p.m.

Rev. Jeff Scott (Northside) gave Welcome and Invocation

Program as printed was adopted with 100% agreement

Hymn – “The Way of the Cross Leads Home” was led by Robert “Bob” Mills

Dover's Children and Youth Protection Initiative is sponsored by “Darkness to Light”. Their purpose is to train organizations/adults to prevent, recognize, and react responsibly to child abuse. Rev. Richard Sandberg (Corinth) presented this initiative. Their training is called “Stewards of Children”. This program will provide churches with training, resources, and guidance in child abuse. Contact Rev. Sandberg or the Dover Office for more information.

Recognition of new ministers, staff, ministry partners, service, church milestones by Rev. Arnold “Win” Davis –

Volunteers who served this year and are concluding their service: Richard Adams (Audit/ Finance), Rev. Dan McFaden (Audit/Finance), Joanna Barnes (Constitution), Dr. Clarke Hawkins (Constitution), Rev. Steve Crane (Minister/Church Relations), Joyce Gill (Nominations), Rev. Todd Cumbee (Personnel), Laura Shreaves (Personnel), Jeff Bloomer (Personnel), Pam Cross (Program), Dave Chrisman (Student Ministries), Rev. Caleb Bittler (Student Ministries), Rev. Alan Ray (Partnership Missions), and Kathy Johnson (Moderator).

2024 Milestones: First Baptist-West Point (150th anniversary), First Baptist-Manakin Sabot (150th anniversary), Biltmore (95th anniversary), Cornerstone Christian (25th anniversary), Westhunt (final homecoming 11/2/2024 and closure 12/31/2024), and Tabernacle of Praise International Ministries (changed from church to inner-city homeless ministry).

2024 Personnel Changes: Dr. Claude Hawkins (retired as Senior Pastor of Hillcrest), Claire McAuliffe (new DBA Communications & Operations Manager in 1/2024), Pastor Kyle Dobyys (new Pastor of Taylorsville on

1/21/2024), Pastor Richard Sandberg (new Pastor of Corinth on 2/4/2024), Rev. Spencer Dillard (new Senior Pastor of Cornerstone Christian), David “Dack” Axelle (new Worship Leader at Walnut Grove), Zachary Perkins (new Director of Worship & Music at Popular Springs), Dr. Gary Threath (new Senior Pastor at Mechanicsville on 4/21/2024), Dr. Carol McCann (new Pastor at Indian View on 4/14/2024), Administrative Assistant Sue Hall (announced retirement on 4/27/2024), Rev. Alan Ray (retired as Senior Pastor of Ridge), Mr. Kelly Anderson (new Minister of Youth & Families at Walnut Grove on 5/20/2024), Amy Hunter (new Children’s Director at Northside), Molly Roland (new DBA Administrative Assistant on 9/16/2024), Dru Reilly (new Student Ministry Assistant at Mount Vernon on 9/8/2024), and Eric Schlaud (new Director of Music Ministries at Northside).

Present today are former DBA employees: Bill Alphin and Steve Allsbrook.

Thank you to Kathy Johnson (Moderator) and Robert “Bob” Mills (Program Chair).

Be in prayer for Claire McAuliffe who is dealing with some family issues: gestational diabetes, death of father-in-law, and grandmother being placed in hospice.

Keynote speaker was Rev. Arnold ‘Win’ Davis, Executive Director of Missions. His title was “LOVE, LISTEN, LEAD”. In Acts we read about the time when God poured out His Spirit on the believers. As Christians, we all are called by the Holy Spirit to love first, then listen, and then lead. Christian leaders are often called to be both visionaries and dreamers. No vision is too great and no dream is impossible with God’s help!

Recognition – A Girl Named Sue: Sue Hall on her retirement was presented with 43 roses (for her years of service to DBA) and a check for \$1,981 (for the year that she started at DBA). Congratulations, Sue!

Hymn – “Love Lifted Me”

Business Session

35 messengers – representing 22 churches. Quorum obtained.

Beth Ward presented the Nominating Committee’s List of Officers for 2024-2025. Rev. Scott Adamsons (Hopewell) agreed to serve on the Constitution Committee. Rev. Hardin Crowder (Dover) agreed to serve on the Personnel Committee. There is still an opening on the Nominating Committee. With additions, List of Officers for 2024-2025 was approved by 100%.

Sabrina Haynes (Westhunt) presented the Financial Report - Operating reserves are better than expected. Instead of being -7% per budget, we are at +10% currently. Most of this is due to open staff positions. The designated fund balance (Kingdom Building funds) is at approximately \$3 million. Investments have provided greater than \$100K so far this year. The history of giving to DBA decreased \$50K in 2020, it decreased \$15K in 2023, and currently appears to be increasing for 2024.

Sabrina Haynes (Westhunt) also presented the 2025 Budget from the Finance Committee. Noted changes between 2022 and 2025 are decreases in Missions & Ministries, Dover Leadership, and Operating Reserves (from \$50K to \$23K) and increases in Building & Maintenance (due to needed repairs to front of office building). Budget 2025 was approved by 100%.

The 2024 Watson Associational Missions Offering had a goal of \$33,000. Currently, we have received \$53,763.

Bryan Dupuis (Cool Springs) made the following motion: On behalf of Cool Springs Baptist Church, I move that the Dover Baptist Association allocate \$5,000 from Dover’s New Work Fund to Appalachian School of Theology. Established in 2017, the Appalachian School of Theology has made significant strides in providing quality theological education at an accessible cost, offering classes each semester since its first session in 2018. These classes are ideal for: pastors, youth leaders, teachers, preachers, small group leaders, or anyone with a desire to broaden their understanding of God and His ever-advancing kingdom. The school is fully accredited by the American Accrediting Association of Theological Institutions (AAATI) and is recognized by the State Council of Higher Education to confer degrees including the Associate of Theology (Ath), Bachelor of Theology (BTh), Master

of Theology (MTh), and Doctor of Theology (ThD). It has also received the 501c (3) status from the IRS, allowing contributions to be tax-deductible for donors. Dr. Jeff Bloomer is the Academic Dean at AST. AST has no formal association with SBC, BGAV, or SBCV. Generally, has 20-25 students. This motion will be voted on at a later date as this was its first presentation.

Charles Ward (North Run) made the motion to adjourn. Seconded by Robert Mills (Northside). Passed by 100%. Meeting adjourned at 4:15 p.m.

Pastor Jason Wells (Mechanics of Faith, Redemption House of Prayer) gave the benediction.

Following the meeting, everyone was invited to the Missions & Ministry Fair including –

Appalachian School of Theology	Central Virginia Raceway Ministries
Church Hill Baptist Center	CrossOver Ministries
Darkness to Light	Disaster Relief (BGAV)
Dover WMU	Eastern Henrico FISH
Famaden Memorial Institute (Liberia)	Grace Inside
Henrico Community Food Bank	HopeTree Family Services
Mechanics of Faith	Moments of Hope Outreach Ministries
Operation Christmas Child	Oregon Hill Baptist Center
Pregnancy Resource Center of Richmond	ReEstablish Richmond
River City Faith Network of the RBA	South Richmond Baptist Center
Standing Rock Reservation/Tipi Wakan Ministries	The Fix Ministries
Virginia Center for Restorative Justice	The McShin Foundation

Respectfully submitted,

Juanita Deck, Clerk

Executive Committee Meeting Minutes–Tuesday, January 28, 2025

Dover Executive Committee Minutes

Tuesday, January 28, 2025 via Dover Office and Zoom

Jeff Mills (Colosse) called the meeting to order at 7:00 p.m.

Pastor Nasser Roshdy Ghobryal (Arabic Baptist) opened the program with prayer.

Dr. Steve Collins, President, Appalachian School of Theology discussed their courses and degrees here in the U.S. and around the world. They are working to keep the cost of their courses affordable. The courses for associate and bachelor degrees are \$100/credit hour; for masters degrees are \$200/credit hour; and for doctor degrees are \$750/12 credit hours.

Staff Reports

Steve Smith has watched 19 services this quarter and made 54 contacts.

Claire McAuliffe is planning on returning from maternity leave on March 1.

Win Davis: He working with BGAV and the SBCV on programs to protect our children and teens. We can all agree on these issues. This past year has been a challenging year for pastors. The average age of pastors in the SBC is 62. He has a list of pastoral counselors, if needed. God has continued to bless our investments.

Sabrina Haynes (Westhunt) is our new treasurer this year and Martha Hardee (Ridge) is the new chairman of the Finance Committee. Sabrina presented the Treasurer's and Finance Committee reports. At the end of December, our net Income was \$29,950.71 over our expenses where our budget projected us to be \$24,788.50 under in income over expenses. Hallelujah! We discussed that the association has grants and partnership missions funding for church's mission trips. The Hepler Scholarship is now accepting applications. Please encourage your students to apply. As a reminder, the Fairmount Legacy Scholarship is for pastors pursuing their education goals. With the increase in our general fund due to income over expenses, the association needs to think about how we want to allocate some or all of this increase in our Capital Reserves. Our Capital Reserves includes the General Fund, the Dover Office Bldg Capital Fund, Office Equipment Reserve, DBA Inc Administration, and DBA Marketing line items. Overall, giving is still down. One suggestion was Disaster Relief (local, state, national, worldwide). Please pray about this issue over the next quarter.

Properties Committee: Report presented by Ed Baber (Samaria). The question was whether to use an architect or just a contractor for the work on the Dover Association building. The consensus was to use an architect.

Prayer Council: Anita Roy (Colosse) reminded the committee to have our church send prayer requests to the Prayer Council. The requests are confidential.

Rev. Mark Miller (Shalom) from the Student Ministries Council reminded us that the Hepler Scholarship is accepting applications until 3/15/25.

WMU: Beth Ward (North Run) provided us with a list of upcoming activities sponsored by the DWMU. On March 22, 2025 from 2-4:30 pm there will be a "Feed the Hunger" at North Run BC (registration is required and closes 3/9). They will be packing food for children. On April 17 at 10:30 am the Area 5 Meeting will be held at Tsena Commock BC. On May 8 at 7 pm will be the Annual DWMU Event at Mechanicsville BC. They will be playing Past, Present, Future WMU Jeopardy. A Missions Awareness Event will be on June 7 (TBA) and a Spiritual Awareness Event will be held on August 2 (TBA). DWMU is looking for a new treasurer as Cathy Williams will be completing her 5-year term. The DWMU council meets 4 times per year.

Associational Missions Offering Team: Sabrina Hayes (Westhunt) provided a report. They were able to fund all of the Hallelujah Grants this year with \$2,350.00 each. Churches can apply for the Hallelujah Grants for 2025 by filling out an application and request up to \$3,000. \$63.00 was carried over to the 2025 offering.

Helen Davidson (Popular Springs) noted that Pastor David Fitzgerald has closed the Hull Street Shelter due to rent doubling. He is looking for a new building.

Central Virginia Raceway Ministries: Charles Ward (North Run) presented the report. The only race this year in Richmond will be Aug.15-16, 2025. The National Federation of Raceway Ministries just met in Concord, NC and many great plans are in the works. This year the Joe Gibbs Racing organization will be showing Christian clips of racing and more in the fun zones in race tracks around the country. The Joe Gibbs, Game Plan for Life, MRO, and Raceway Ministries throughout the country will be working together. We will not only have presentations on the screen and literature to hand out (provided by the Joe Gibbs Race Team); but we will have tracts and bibles to share, be able to pray with people, and give out copies of the book, "Sundays at the Track", by Lee Weeks. We will need more volunteers to help!

Business Session

There were 22 messengers, 8 other people present representing 15 churches in person and via Zoom. A quorum was met.

Minutes of 7/16/24 Executive meeting were approved 100%. Motion by Charles Ward (North Run).

Rev. Mark Miller (Shalom) made the motion from the Church Extension Council to allocate funds to the Appalachian School of Theology. I move that the Dover Baptist Association allocate \$5,000 from Dover's New Work Fund to the Appalachian School of Theology. This is a one-time gift. The New Work Fund has guidelines that give the Church Extension Council primary responsibility for distributions from the fund. No vote needed.

Rev. Mark Miller (Shalom) made the motion from the Church Extension Council to grant New Life Baptist Church \$5,000 for the process of expanding their kitchen to provide more space and to add commercial appliances which will be the final step in preparation of their launch of a day school in their Varina community from the Dover New Work Fund. Their vision is the school will provide an avenue to reach new families and continue to grow the Kingdom. They are hoping to launch the new day school by Summer of 2025. They estimate the total outlay to be about \$20,000. No motion needed.

Next Dover Executive Meeting will be April 8, 2025 at 7 pm.

Come to DBA office (or Zoom) on March 12, 2025 from 9-10:30 am for a Safeguards and Stewardship (Child Protection) Webinar.

The Semi-Annual Meeting will be at Corinth BC on Saturday, 26, 2025 (Child Protection Initiative luncheon and workshop). Registration opens at 10:30 am.

Motion to adjourn made by Anita Roy (Colosse) and seconded by Vance Shearin (Hunton). Meeting adjourned at 9:30 pm.

Respectfully submitted,
Juanita Deck, Clerk

Executive Committee Minutes—Tuesday, April 8, 2025

Dover Executive Committee Minutes
Tuesday, April 8, 2025 via Dover Office and Zoom

Jeff Mills (Colosse) called the meeting to order at 7:00 p.m.

Rev. Dr. Commander Jim Goebel (First Baptist West Point) (Chaplain, United States Navy) had the opening prayer. He is leaving for Africa with the Navy for the next 9 months. He will be the Command Chaplain for 5000 military personnel in a Muslim country. He asked us to pray for him and that his church will remain strong. He reminded us that God is in control, and that the opportunities for us are great!

Staff Reports

Claire McAuliffe: Reported that Clergy Day hosted by Chaplain Relations was a wonderful event with 7 Dover participants and 2 retired pastors. Lead us in the priestly blessing (Numbers 6:24-26) with a "virtual" hand on Pastor Goebel. Reported that a "women in ministry" support group is in the works. Reminded us to let Mollie know how many prayer guides and offering envelopes your church needs as we are approaching the month of emphasis for the Watson Mission Offering. Thanks for your patience as I reorient after my maternity leave. It has been decided to keep Eric Smith-Mullins on as our Communications Assistant. Reminded leaders during 2024 to get your 2024 reports (full year in review) to her as she will be compiling the Annual Binder 2024 for our Annual Meeting in November.

Win Davis: Reported he is excited about the future of Dover. Expressed appreciation for everyone's involvement, as he is surrounded by a great staff, volunteers, and other Dover leaders who buy into the vision for Dover. Cited increased financial support to Dover churches through scholarships, mission trips. Pastor support and continuing education. Stated plans for Dover to serve as a future satellite campus for Appalachian School of Theology.

Announced that Dover would be entering Phase II of the association's Child Abuse Prevention Initiative by hosting a Child Abuse Protection Policy Luneg & Learn at Corinth Baptist Church on April 26 following Semi-Annual Meeting. Requested prayer for Dover pastors and leaders who are facing difficult seasons, especially Dr. Carol McCann (Indian View) battling Breast Cancer and Rev. Steve Smith (former pastor and Associate of Ministry) undergoing cancer treatments. Stated that the 40 days of Lent before Easter is a great time to refocus on New Year's Resolutions and other visions for the future.

Sabrina Haynes: Presented the Treasurer's report. Our vacancies in staffing kept our spending lower in 2024. We are now fully staffed. The bar chart is a tad misleading as it shows we are close to budget; however, the Treasurer's report shows we spent \$50K less than we received versus budgeting that we would spend \$25K more. The pie chart shows that the bulk of our funds are available for kingdom building and not annual operating expenses. The pie chart shows our total designated funds. These numbers are on the bottom half of the Treasurer's report which is sub-divided into categories. Dover's investments have generated almost \$175,000 for this year, despite a volatile economic climate. Our next question will be what to do with this investment income moving forward. The last executive meeting suggested 50% to capital reserves, 25% to new work fund, and 25% to disaster response. We agreed at the last executive meeting to prayer about this and do a survey at the semi-annual meeting. Claire recommended help for campus ministers and/or food pantries. Looking ahead: Jody Bruce (our Financial Advisor at United Brokerage Services) will make a presentation at the July Executive meeting – In September we will look at the Moore Rogerson Land Fund and consolidating some funds prior to annual meeting.

Program Committee: Following the Semi-Annual Meeting at Corinth Baptist Church on April 26 will be a Child-Safety Policy Lunch & Learn Report lead by Pastor Richard Sandberg (Corinth). Need to register for lunch!

This Lunch & Learn Report will discuss church policies, church responses, criteria to look for, and training for members. DBA is partnering with ECAP (Evangelical Council for Abuse Prevention) to provide coaching and training.

Student Ministries: Gina Brooks (Cornerstone Christian) presented their report. They agreed to distribute the available funds for the 2025 Hepler Scholarships should be distributed evenly among the six applicants – Sydney Waldrop, Jackson Calle, Kensley Smith, Taylor Trapani, Lydia Robertson, and William Ashley. They agreed to present \$1,500 to Wyatt Sullivan from the Fairmont Scholarship

DWMU: Their upcoming events are: (1) Tues, 4/15 at DBA office will be the Spring Event for the Kathleen Sanderson Culpepper Group, (2) Thurs, 4/17 at 10:30 am will be the DWMU Area 5 event at Tsena Commocko BC, (3) Thurs, 5/8 at 7 pm at Mechanicsville BC will be the DWMU Annual Event, and (4) Sat, 5/10 at North Run BC will host the Feed the Hunger packing party (must register by 4/27).

Partnership Missions: Rev. Jim Goebel (First Baptist West Point) presented their report. Has authorized several partnership missions' scholarships: (1) \$1,650 to North Run BC to support 11 members who are going to Japan on a mission trip and (2) \$500 to Shalom BC to support their mission trip to India. The association can provide \$150 per individual or \$500 per church to support partnership mission trips.

Central Virginia Baptist Ministries: Caroline Davidson presented their report. They are in the process of putting together the 2025 CVBM Leadership Conference. Dover representatives are Rev. Dr. Mac Jordan (Popular Springs), Rev. Gregory Soult (Antioch), and Rev. Claire McAuliffe (DBA Communication and Operations Manager).

Central Virginia Raceway Ministries: The race will be 8/15 & 8/16. More help is needed this year. Also, need a trailer Thurs-Mon (8' by 12').

Business Session

There were 17 messengers, 4 other people present representing 15 churches in person and via Zoom. A quorum was met.

Minutes of 1/28/25 Executive meeting were approved 100% with corrections. Motion by Charles Ward (North

Run). Corrections: change church for Ed Baber to Atlee. Add April to date for Semi-Annual Meeting.

Next Dover Executive Meeting will be July 22, 2025 at 7 pm.

The Semi-Annual Meeting will be at Corinth BC on Saturday, April 26, 2025 (Child Protection Initiative luncheon and workshop). Registration opens at 10:30 am.

Motion to adjourn made by Anita Roy (Colosse) and seconded by Charles Ward (North Run). Meeting adjourned at 9:30 pm. Jeff Mills (Colosse) closed in prayer.

Respectfully submitted,
Juanita Deck, Clerk

Semiannual Meeting Minutes– Saturday, April 26, 2025, Corinth Baptist Church

Jeff Mills (Colosse) called the meeting to order at 10:35 a.m.

Program as printed was adopted with 100% agreement. Anita Roy (Colosse) made the motion. Beth Ward (North Run) seconded.

Pastor Richard Sandberg (Corinth) gave Welcome and Invocation.

Keynote speaker was Rev. Arnold ‘Win’ Davis, Executive Director of Missions. His title was “See a Vision”. As an association, we need to share the gospel message of Christ’s love, serve the least of these, make disciples (i.e. scholarships, Africa, India, etc.), and come up with new innovative ways to do the above. One way is through the Evangelical Council for Abuse Prevention (ECAP).

Business Session

39 messengers, 5 others – representing 17 churches. Quorum not obtained. Needed 20 churches represented per constitution.

Sabrina Haynes gave the Treasurer’s Report via video. The giving to the association is down, but also the expenses have been down due to staffing. The association’s investments have generated almost \$175,000 this year. Everyone was given a survey to fill out regarding their ideas as to how the association should allocate these funds now and moving forward. Surveys will be sent to churches also. Surveys are due by 9/30/25. The Executive Committee will review the survey results at their October meeting. The Finance Committee needs 2 people to fill vacancies.

Claire McAuliffe stated that the 2024 Book of Reports is available on our website. The prayer guide for the Leslie and Hazel Watson Offering this year is on our website. You can get offering envelopes from the association today. The Dover Diary will no longer be mailed out. Each church will receive 5 hard copies which they can duplicate as needed. All others will be sent by email. See the program for the 2025 scholarship receipts. A reminder that the K. Sue Hall Administrative Professionals Luncheon will be on 5/1/25 at the Dover Office beginning at 11:30 am. Please RSVP by Mondy, 4/28.

Reminder made for the Feed the Hunger project at North Run BC on May 10. Remember that there are funds and scholarships to help mission teams, disaster relief teams, and pastor continuing education. Appalachian School of Theology will have a satellite class at the Dover Office in the fall.

Anita Roy (Colosse) made the motion to adjourn. Seconded by Greg Soult (Antioch). Passed by 100%.

Benediction given by Rev. Steve Smith, Associate for Ministry to Church Leaders, who has been a faithful servant and consultant. The assembly prayer over Steve for health, healing, and comfort.

Following the Benediction, there was a learning luncheon provided in the fellowship hall. The topic was the Child Protection Initiative lead by Pastor Richard Sandberg (Corinth). There was excellent attendance and a bunch of good material was provided.

Respectfully submitted,
Juanita Deck, Clerk

Executive Committee Meeting Minutes– Tuesday, July 22, 2025

Dover Executive Committee Minutes

Tuesday, July 22, 2025 via Dover Office and Zoom

From 5:30 to 7:00 pm an Ice Cream Social was had with the scholarship recipients and the Executive Committee.

Vance Shearin (Hunton) called the meeting to order at 7:00 p.m.

New executive committee member introduced: Rev. Mark Jenkins (Berea)

Special Guest: Jody Bruce, Financial Advisor, United Brokerage. Jody presented Associational and Church Financial Investment Best Practices. “Laddering is used to describe different investing strategies that aim to produce steady cash flow by deliberately planning investments, creating an influx of liquidity at a predetermined time, and/or matching a desired risk profile.” Excellent presentation!

Staff Reports

Claire McAuliffe: Operational manual is completed. Need to keep it updated. Each committee and council need to review their policies and update them. Yearly binders 2021-2023 are completed. Designated funds guidelines have been updated. The association wants to be transparent and maintain professional and excellence. Reminder that each church will only receive 5 hand copies of Dover Diary. All others will distributed via email.

Win Davis: Reported he is excited about the future of Dover. Jody, United Brokerage and our Finance Team are doing an excellent job with maximizing our investments. Our association is partnering with missions in India, Japan, Uganda, and other partnership efforts. Please pray for Christians in India as the persecution has increased in this country. Please provide updates to association regarding mission projects. Cited increased financial support to Dover churches through scholarships, mission trips. Pastor support and continuing education. Stated plans for Dover to serve as a satellite campus for Appalachian School of Theology in the Fall 2025.

Sabrina Haynes: Presented the Treasurer’s report via Zoom. Our vacancies in staffing have kept our spending lower, while our giving is lower as well. Our spending is favorable to our YTD budget through May. Leslie and Hazel Watson Offering is currently at \$8,055 Through 6/30. Remember this offering is due in the Dover office by 10/30/25. Please remind your churches and staff to complete the survey regarding our surplus due to investments by 9/30/25. Results will be shared at October meeting. In September we will look at the Moore Rogerson Land Fund and consolidating some funds prior to annual meeting. The Finance Committee has 2 openings on it. They are working on a new HVAC contract with 2 maintenance visits per year.

Properties Committee: Bob Moran (Beulah) reported that they are going to use an architect as office building needs extensive (and expensive) repairs. They are going to try to eliminate the woodwork which requires continuous upkeep.

DWMU: Their upcoming events are: (1) Thurs, 7/31, Annual Spiritual Enrichment Event with a snack supper followed by program by Chad & Bridget Knight, (2) Collecting scholarship applications for Camo Crossroads, (3) Sheets for MKs has been successful – they had enough for all attending the Reentry Event at the end of July, and (4) DWMU Council meeting cancelled.

Central Virginia Baptist Ministries: Claire McAuliffe presented the report. They are in the process of putting

together the 2025 CVBM Leadership Conference. Dover representatives are Rev. Dr. Mac Jordan (Popular Springs), Rev. Gregory Sault (Antioch), and Rev. Claire McAuliffe (DBA Communication and Operations Manager). The event will be 9-15-25 at 5:15 pm at Central BC.

Central Virginia Raceway Ministries: The race will be 8/15 & 8/16. More help is needed this year. Also, need a trailer Thurs-Mon (8' by 12'). Needs help setting up and taking down at the raceway. Joe Gibbs Racing will have a video set-up. Always need homemade cookies!! Need 2 couples with RV for future use in F Lot. Sundays at the Track is a book that will be given out.

Business Session

There were 21 messengers present representing 17 churches in person and via Zoom. A quorum was met.

Minutes of 4/8/25 Executive meeting were approved 100%. Motion by Steve Atkins (Samaria). Seconded by Charles Ward (North Run).

Next Dover Executive Meeting will be October 14, 2025 at 7 pm.

The 242nd Annual Meeting will be at New Highland BC Sunday, October 26, 2025.

Motion to adjourn made by Bob Moran (Beulah) and seconded by Anita Roy (Colosse). Meeting adjourned at 8:350 pm.

Respectfully submitted,
Juanita Deck, Clerk

Executive Committee Meeting Minutes– Tuesday, October 14, 2025

Dover Executive Committee Minutes

Respectfully submitted,

Juanita Deck, Clerk

SCHOLARSHIPS & GRANTS

DOVER CHURCH CHALLENGE GRANT PROGRAM

Guidelines for the Church Challenge Grant

The Purpose: Dover Baptist Association awards Church Challenge Grants to advance the cause of Christ through helping churches begin new ministries. By "ministries," the association means any effort or program that a Dover congregation feels led to begin with the goal of showing unchurched people God's love in its community context. To qualify as a new ministry, the effort or program must represent a new way for the applying church to help people know God's love, even if other churches have tried similar efforts or programs.

Who Makes the Decision? The Missions Development Council judges all grant applications. Applying does not guarantee approval. The council will approve grants that, in the judgment of its members, fulfill the purpose of the grants.

How Much Does the Association Give? The grants come from designated Association Missions Offering funds. The council will award one grant per church of up to \$500 or 50% of the cost of the new ministry, whichever is less, in any calendar year. It will award available funds on a first come, first served basis.

How to Apply: Any Dover church or mission may apply. To apply, the church or mission should send a letter of request indicating:

- A detailed plan or description of the new ministry, including the cost and when the congregation will begin the new ministry.
- The congregation's vote to begin the new ministry and to request the grant. (Please attach a statement showing that the congregation approved both and the date of the congregational business meeting or meetings.

W. PAUL HEPLER SCHOLARSHIP APPLICATION

The scholarship: Awards will be made to qualified applicants based on the proceeds of the fund each year.

Criteria for Selection: To be considered for the Hepler Scholarship, a person must be a member of a Dover Association Baptist Church for at least one year prior to the application. The application must be approved by the church (see section IV). Applications must be submitted to the Dover Association Office no later than March 15 each year. The applicant must be planning to pursue a baccalaureate or graduate degree in an accredited college, university or seminary. Seminary students must attend a seminary accredited by the American Association of Theological Schools. College students must attend a college accredited by the Southern Association of Colleges and Schools. The school may be any accredited one in Virginia or a Baptist institution out-of-state. (Exceptions may be considered when the applicant is pursuing a diploma program such as one at an accredited seminary.)

Guidelines for Administering the Paul Hepler Scholarship Fund of the Dover Baptist Association

The Student Ministries Council of the Dover Baptist Association will be governed by the following guidelines:

1. A person to be considered for Scholarship Aid must be a member of a Dover Association Baptist Church for at least one year prior to his/her application for aid, and the application must be approved by the church. (Time requirement exception may be considered by the Student Ministries Council.)
2. The applicant must be planning to pursue a baccalaureate or graduate degree in an accredited college, university, or seminary. Seminary students must attend a seminary accredited by the American Association of Theological Schools. College students must attend a college accredited by the Southern Association of Colleges and Schools. The school which the applicant attends may be denominational or non-denominational in Virginia or a Baptist institution out of state. (Exceptions may be considered when the applicant is pursuing a diploma program such as one at an accredited seminary.)
3. Application forms, approved by the Dover Executive Committee, will be available from the Dover Association Office. Completed applications must be submitted there by March 15.

The application form must contain sections describing applicant's general family and personal background, Christian experience, church activities, vocational goals, financial position and academic standing. In addition, the last page shall be a church verification and recommendation to be returned with the completed application in a separate, sealed envelope.

The applications will be evaluated to determine financial need. Once financial need is established, the other areas of the application will be used to decide which applicants should receive awards. All else being equal, the following priorities for awarding scholarship(s) each year would be followed by the Council in decreasing order:

- a. First year undergraduate(s)
 - b. Other undergraduate(s)
 - c. Graduate or seminary student(s)
4. The Student Ministries Council reserves the right to interview any applicant.
 5. Distribution of funds:
 - a. The scholarship or combined scholarships shall not exceed 80% of the annual proceeds from the corpus of the Hepler Scholarship fund.
 - b. Each scholarship check will be made out to the school and delivered to the recipient.
 6. If a student who is the recipient of aid withdraws from school, the Student Ministries Council must be notified at once.
 7. Each scholarship must be approved by the Dover Executive Committee. Once approved, they shall be publicized in the next issue of the Dover newsletter.

8. These guidelines must be reviewed no less often than every five years. Any proposed changes shall be submitted to the Dover Executive Committee for approval.
9. A permanent list containing a minimum of each year's applicants, their churches, year of study, school attended and amount of any scholarship awarded shall be maintained at the Dover Office. The applications of those who receive awards shall be kept on file at the Dover Office for at least one year.
10. The Student Ministries Council shall promote the Hepler Scholarship Fund and encourage donations by the Dover Association, churches, and individuals.

Access the Hepler online application and Pastor recommendation form on our website: <https://www.doverbaptist.org/hepler-scholarship>

FAIRMOUNT BAPTIST SCHOLARSHIP APPLICATION

The Purpose: The Fairmount Baptist Scholarship provides funds for an individual or groups from Dover churches seeking training for traditional or nontraditional ministry. Funds from this scholarship are also available for an individual pursuing an opportunity to explore or expand his or her ministry calling.

Who makes the decision? The Dover Baptist Association Student Ministry Council

Who may apply? Applicants must be a member of a Dover church for at least a year. He or she must be seeking training for traditional or nontraditional ministry or pursuing an opportunity to explore or expand his or her calling. Priority will be given to new initiatives. Priority will be given to registration and training expenses. Transportation and lodging expenses will be considered.

Application Deadline: Thirty days prior to the distribution of funds

Funding: The maximum annual amount a recipient or group may receive is \$1,500.

Application Requirements: An application must include the following:

- Description of how the training will be used to explore and or enhance their ministry or call to ministry
- A letter of recommendation from the pastor, a staff minister, or lay leader which demonstrates the applicant's leadership in the ministries of the church.

Follow Up: Recipients of this scholarship must provide a written report no later than six months following the time the funds were used. In this report, the recipients must share how the funds were used, how they are applying this training to their lives, and if/how the effectiveness of the training could be improved. This feedback will be used by the Fund Team to help evaluate future requests for the similar training. Recipients of the scholarship should also be prepared to share about their experience in various Dover media upon request.

The guidelines for the Fairmount Baptist Scholarship must be reviewed regularly. Any proposed changes shall be submitted to the Dover Executive Committee for approval.

Approved by the Executive Committee; October 9, 2018

Access the Fairmount online application on our website:
<https://www.doverbaptist.org/fairmount-baptist-scholarship>

GUIDELINES FOR PARTNERSHIP MISSIONS SCHOLARSHIPS

July 12, 2016

The Purpose: Dover Baptist Association awards partnership missions scholarships to advance the cause of Christ through partnership missions efforts and to increase the number of Dover churches and individuals involved in partnership missions trips. By “partnership missions trip,” the association means any volunteer missions effort that a Dover congregation believes will involve its people in furthering the cause of Christ by their physical presence on a mission field beyond Dover and that advances Dover’s purpose of helping reveal Christ by doing missions together.

Who Makes the Decision? The Partnership Missions Council evaluates all scholarship applications. Applying does not guarantee approval. The council will approve scholarships based on available funds and the merits of the request, giving priority to trips that work with Dover’s mission partners.

How Much Does the Association Give? Unless otherwise designated, Dover will set aside 70% of partnership missions scholarship funds for mission trips with Dover missions partners and 30% for other mission trips. For mission trips that work with Dover missions partners, the council will award an individual one grant of up to \$300 or 20% of the cost of a partnership missions trip, whichever is less, in any calendar year. The council will award any Dover church a grant(s) of up to \$750, including individual grants, for partnership missions trips in any calendar year. For other mission trips, the council will award an individual one grant of up to \$150 or 20% of the cost of a partnership missions trip, whichever is less, in any calendar year. The council will award any Dover church a grant(s) of up to \$500, including individual grants, for partnership missions trips in any calendar year. The council may adjust any and all grants based on availability of funds.

How to Apply: Any Dover church or mission may apply. Anyone associated with a Dover church or mission may apply. To apply, the qualifying person or church should send a letter of request indicating: a. The name(s) of the person or church, the nature of the trip (including time, place, and cost) and amount of aid requested.

b. The church’s approval of the request in business session (Please attach a statement showing that the church approved the request and the date of the meeting. Have it signed by a church staff member or a church officer such as the clerk or moderator.)

c. The amount of the request

The request may come before the related partnership missions trip and must reach the Dover Association office not later than 90 days after completing the trip.

What does the association expect? Within 90 days of completing the trip, the council requests a written report and photo(s) from the trip to share with the association. The association may also request for a recipient(s) to make a verbal report or presentation appropriate association events.

Additional Information: The Partnership Missions Council may consider exceptions to these guidelines as requested. These guidelines take effect when approved and remain in effect until the association alters them.

Revised and Approved by Dover’s Executive Committee, 2016-07-12

Access the Partnership Missions online application on our website:

<https://www.doverbaptist.org/partnership-missions-scholarships>

PRUETT FUND FOR CHURCH LEADERSHIP GUIDELINES

Purpose. Dover's Pruett Fund for Church Leadership Scholarship is intended to foster the development of spiritual leadership in Dover churches by equipping individuals who have demonstrated and been affirmed in a spiritual gift(s). The scholarship is given to enhance the development of the gift in the individual and to ensure that the gift is deployed for the benefit of the applying church through the individual's service in a leadership role. **Who May Apply.** Any Dover church may apply on behalf of any active member or staff member of that church who is age 16 or older and who has demonstrated and been affirmed in at least one of the spiritual gifts.

Application Requirements. An application must include the following items: • A letter of request from the church, or those empowered to act for the church, with minutes or other similar statement verifying the church's request

• The individual's spiritual gifts assessment using the *Network Spiritual Gifts Assessment* (available from the Dover office) and showing the presence of the gift(s); • Recommendations from two church leaders that affirm the individual has the gift(s) and has demonstrated the gift(s), and that the training sought will enhance the use of the gift(s) within the church (see "Types of Training Permitted")

• Description of how the training for which the scholarship is requested will be used to (1) enhance the development of the gift in that individual and (2) benefit and be used in a leadership role within the applying church

Types of Training Permitted. The scholarship award must be used for training that will enhance the use of the specified gift(s) by the named individual in the applying church. • The church and its senior pastor must approve the training and affirm the above use • Dover's Pruett Fund for Church Leadership Team has final approval on the award and application does not guarantee approval of an award; the Fund Team may choose to award up to \$1,000 per quarter and is accountable to Dover Baptist Association and its Executive Committee

• Training is not limited to that sponsored by the Dover Baptist Association or other Baptist entities

• Training offered through secular organizations *may* qualify if the applicant can demonstrate that it meets all other requirements

Funding. The individual and/or the applying church must fund 30-50% of the cost of the training. The standard scholarship will cover up to 50% of the training, with a maximum award of \$1000. Churches seeking a variance in these guidelines must give a justification in the application.

Follow Up. Within six months after completing the training the individual and the church will give the Pruett Fund team a report describing how the training has been utilized (or where they are in the process) and whether or not it was effective. This material will be used by the Fund Team to help evaluate future requests for similar training.

Application Process. Completed applications (see above) must arrive in the Dover office as follows: by December 15 for the first quarter of the calendar year, by March 15 for the second quarter, by June 15 for the third quarter, and by September 15 for the fourth quarter.

Access the Pruett online application on our website:

<https://www.doverbaptist.org/pruett-fund-for-church-leadership>

LESLIE & HAZEL WATSON MISSIONS OFFERING GUIDELINES

The Purpose: Dover's Leslie and Hazel Watson Offering for Dover Association Missions helps fund missions and charitable work outside of Dover's budgeted expenses. The offering calls attention to missions and charitable work in and beyond the communities served by Dover churches. Association Missions Offering grants are intended to benefit work that complements, rather than duplicates, the work of Dover and its churches in keeping with our biblical values.

Who may apply? A Dover church that contributes to the association's General Budget may apply on behalf of a tax-exempt ministry or organization that provides services—in keeping with our biblical values—to a people group in the community that church serves.

Application Requirements: An application must include the following items:

- A letter from the nominating church, or those empowered to act for the church, with minutes or other similar statement verifying the church's nomination and the grant amount requested (the church should address the letter to the Association Missions Offering Team at Dover Baptist Association)
- A description of the ministry or organization, including contact information and a description of how the grant would be used
- The most recent annual report or some other supporting documentation that confirms the work of the potential grant recipient
- Any other information that might help the team evaluate the grant application

Permitted Grant Uses: The grant must be used for the direct benefit of the people served by the ministry or organization (e.g., benevolent or program expenses). Grants may not be used for salaries or operating expenses other than those that directly benefit the people the ministry or organization serves. The church must and its senior pastor must approve the nomination, including the amount requested, and affirm the above use

Dover's Association Missions Offering Team has final approval on the award and nomination does not guarantee approval of a grant award; the Missions Offering Team may choose to award the amount requested or a different amount, up to \$3,000, to a nominated ministry or organization and is accountable to Dover Baptist Association and its Executive Committee

Nominees are not limited to ministries or organizations sponsored by the Dover Baptist Association, its member churches, or other Baptist entities.

Churches may nominate secular organizations if the nominee can demonstrate that it meets all other requirements

Funding: Dover Baptist Association receives its offering through October 31 each year. Dover distributes Missions Offering grants after the offering closes on October 31.

Application Process: Completed nominations (see above) must arrive in the Dover office by the last business day of October for grants to be made by the end of the year.

Follow Up: Within six months after receiving the grant, the recipient ministry or organization should provide a report to Dover and to the nominating church describing what happened to the money and what it accomplished or made possible. This report will be used by the Missions Offering Team to help evaluate future nominations for similar grants.

Access the Watson online application on our website:
<https://www.doverbaptist.org/watson-missions-grant>

BUSINESS

I. 2026 PROPOSED BUDGET

Supplied by Sabrina Haynes

DOVER BAPTIST ASSOCIATION - Budgeted Financial Statement 2026 vs. 2025

<u>Description</u>	<u>2026 Budget Annual</u>	<u>2025 Budget Annual</u>
Income		
General Fund Offerings	\$ 305,000.00	\$ 315,000.00
Investment Income & Interest	\$ -	\$ -
Total Income	\$ 305,000.00	\$ 315,000.00
General Fund Expenses		
Total Missions & Ministries		
Associational Missions Week	\$ 800.00	\$ 800.00
Partnership Missions National & International	\$ 1,000.00	\$ 1,000.00
Student Ministries Expenses		\$ 1,000.00
ECAP Annual Membership	\$ 1,100.00	
WMU Expenses	\$ 3,000.00	\$ 3,000.00
Regional Cooperative Ministries Shared expenses	\$ 600.00	\$ 600.00
Emerging Mission Opportunities	\$ 1,200.00	\$ 1,200.00
Annual & Semiannual Mtg Exp	\$ 800.00	\$ 2,300.00
Honoraria	\$ 500.00	\$ 500.00
Total Missions & Ministries	\$ 9,000.00	\$ 10,400.00
Total Personnel Ministry	\$ 232,000.00	\$ 240,000.00
Total Staff Expenses	\$ 9,000.00	\$ 15,000.00
This category covers reimbursements to the DOM and staff members		
DBA Building Expenses		
Designated Bldg Maintenance Fund Contribution	\$ 9,000.00	\$ 9,000.00
All Other Expenses	\$ 29,000.00	\$ 30,500.00
Total DBA Building Expenses	\$ 38,000.00	\$ 39,500.00
This category covers utilities, insurance and building upkeep		
Office Expenses		
Designated Ofc Equipment Fund Contribution	\$ 2,500.00	\$ 2,500.00
All Other Expenses	\$ 30,500.00	\$ 31,100.00
Total Office Expenses	\$ 33,000.00	\$ 33,600.00
Total General Fund Expenses	\$ 321,000.00	\$ 338,500.00
Total Net Receipts Over/(Under) Exp.	\$ (16,000.00)	\$ (23,500.00)

II. 2026 CALENDAR

Weekly Events/Activities:

- Minister Support Groups meet on Mondays at 9:30 a.m. and Wednesdays at 10:30 a.m. at the Dover Baptist Association Office.
- Women in Ministry meet Thursdays at 1:15 p.m. at the Dover Baptist Association Office and online. Please notify our office ahead of time if you plan to attend.
- Wednesdays (usually) - Weekly Email News
- Office Closed on Fridays, Saturdays, and Sundays unless by appointment.

Monthly Events/Activities:

- Central Virginia Raceway Ministries meets semi-quarterly on Tuesdays via Zoom 9-10 a.m. Please contact Charles Ward for further 2025-26 schedule at abcdward73@yahoo.com and 804-317-0094.
- Publication of *The Dover Diary* newsletter (last week of month prior)

Tentative January 2026 - December 2026 Events & Office Closures Calendar

Thurs, Jan 1	DOVER OFFICE CLOSED FOR HOLIDAY	
Tues, Jan 6, 9 a.m.	Central Virginia Raceway Ministries	Zoom/Dover Office
Tues, Jan 12, 10-11 a.m.	Prayer Council Meeting	Dover Office
Tues, Jan 13, 7-8:30 p.m.	Executive Committee Meeting	Zoom/Dover Office
Mon, Jan 19	DOVER OFFICE CLOSED FOR HOLIDAY	
TBD	DWMU Meeting	Dover Office
Tues, Feb 3, 9-11 a.m.	Central Virginia Raceway Ministries	Zoom/Dover Office
Sat, Mar 7, 11 a.m. - 2:00 p.m.	DWMU Council Meeting	Dover Office
Sun, Mar 15	DEADLINE: Hepler Scholarship Applications	Dover Website
Tues, Mar 17, 1-3 p.m.	Dover Council Meeting ⁹	Zoom/Dover Office
Tues, Apr 7, 9-11 a.m.	Central Virginia Raceway Ministries	Zoom/Dover Office
Tues, Apr 13, 10-11 a.m.	Prayer Council Meeting	Dover Office
Tues, Apr 14, 7-8:30 p.m.	Executive Committee Meeting	Zoom/Dover Office
TBD	DWMU Council Meeting	Dover Office

⁹ March 17, 2026 is the only tentatively set date for the Dover Council at this time. Due to a delay in the approval of the 2025-2026 Nominations Slate, availability of those who would attend these meetings has not been assessed. Therefore, future meetings will be set up in order to maximize participation. See Bylaw 8.05 for information regarding the Dover Council.

Wed, April 22	Administrative Professionals Day	n/a
Sun, Apr 26, 3 p.m.	Semi-Annual Meeting	TBD
May	MONTH OF PRAYER: Watson Annual Missions Offering	n/a
Tues, May 5, 9-11 a.m.	Central Virginia Raceway Ministries	Zoom/Dover Office
TBD	DWMU Annual Event Dinner and Meeting	TBD
Mon, May 25	DOVER OFFICE CLOSED FOR HOLIDAY	
Tues, June 2, 9-11 a.m.	Central Virginia Raceway Ministries	Zoom/Dover Office
TBD	DWMU Missions Awareness Event	TBD
TBD in June ⁹	Council Meeting	Zoom/Dover Office
Tues, July 7, 9-11 a.m.	Central Virginia Raceway Ministries	Zoom/Dover Office
Mon, July 13, 10-11 a.m.	Prayer Council	Dover Office
Tues, July 14, 7-8:30 p.m.	Executive Committee Meeting	Zoom/Dover Office
Tues, July 14, 6:30-8:30 p.m.	DWMU Council Meeting	Dover Office - TENTATIVE
TBD	DWMU Spiritual Awareness Event (Dinner and Meeting)	TBD
Tues, Aug 4, 9-11 a.m.	Central Virginia Raceway Ministries	Zoom/Dover Office
Tues, Sept 1, 9-11 a.m.	Central Virginia Raceway Ministries	Zoom/Dover Office
Mon, Sept 7	DOVER OFFICE CLOSED FOR HOLIDAY	
Mon, Sept 14, 5:15-8:45 p.m.	CVBM Leadership Development Conference	TBD
TBD in September ⁹	Council Meeting	Zoom/Dover Office
TBD	DWMU Council Meeting	Dover Office
Tues, Oct 6, 9-11 a.m.	Central Virginia Raceway Ministries	Zoom/Dover Office
Mon, Oct 12, 10-11 a.m.	Prayer Council	Dover Office
Tues, Oct 13, 7-8:30 p.m.	Executive Committee Meeting	Zoom/Dover Office

Sun, Oct 25, 3-5 p.m.	Annual Meeting	TBD
Tues, Nov 3, 9-11 a.m.	Central Virginia Raceway Ministries	Zoom/Dover Office
Thurs, Nov 26	DOVER OFFICE CLOSED FOR HOLIDAY	
Tues, Dec 1, 9-11 a.m.	Central Virginia Raceway Ministries	Zoom/Dover Office
TBD in December	DWMU Annual Lottie Moon Christmas Tea	TBD
TBD in December ⁹	Council Meeting	Zoom/Dover Office
Mon, Dec 21 - Fri, Dec 25	DOVER OFFICE CLOSED FOR HOLIDAYS	

THIS CONCLUDES THE DOVER BAPTIST ASSOCIATION 2025 BOOK OF REPORTS.