

Dover Baptist Association

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"A Resource Network for Baptists Since 1783"

2023 Book of Reports

Published April 2024 retroactively for October 2023

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IN MEMORIAM

Gordon Henry Harris
of Emmaus Baptist Church and Dover Executive
Committee Member



d. February 20, 2023

D.R. 'Cotton' Sizemore
Member of Mechanicsville Baptist Church and Dover
Baptist Association's Men in Ministry President
(2011-2022)



March 23, 1940 - March 26, 2023

Karen Robertson Mills
Member of 66 years and Director of Children and
Youth at Northside Baptist Church and Former Dover
Clerk (2014-2022)



d. June 2, 2023

Rev. Michael Garner
Former Dover Baptist Church Pastor (2007-2012) and
Director of Dover Baptist Association's Partnership
Mission Council



Sep. 24, 1945 - July 8, 2023

REPORTS OF GENERAL OFFICERS

Director of Missions Report – Arnold ‘Win’ Davis

The theme for our 240th Anniversary and the title of my September blog was “Celebrating The Past By Living For The Future.”

Let me begin my remarks at the Dover Baptist Association’s 240th Annual Meeting & Missions’ Fair with the following observation:

“Before there was a Southern Baptist Convention, there was Dover!”

“Before there was either Virginia state association, there was Dover!”

“Before there was the state of Virginia, there was Dover,” observing that the Virginia Colony became the Commonwealth of Virginia (a state) in 1788. Dover began in 1783.

In my blog, I noted that “The Apostle Paul, moved by the same Holy Spirit that moved those faithful founding fathers of Dover back in 1783, wrote *Brethren, I do not count myself to have apprehended; but one thing I do, forgetting those things which are behind and reaching forward to those things which are ahead, I press toward the goal for the prize of the upward call of God in Christ Jesus.*” I concluded, encouraging our Dover members, “May our mission, vision and passion be to pray, discern and engage with our God-given talents, resources, individual and collective roles in the Dover Baptist Association, and then press on to the upward call in Christ Jesus – For His Kingdom. For His Glory.” With those thoughts in mind, I humbly submit my report in the hope and prayer that all of us begin a new celebration and adventure. The following report is a summary based on the job description for the Executive Director of Missions for The Dover Baptist Association.

Minister to Churches and Church Leaders

Work with and assist ministers – I regularly attend our Monday and Wednesday Pastor Support Groups, and Pastor Health Network to listen to, encourage and/or provide potential solutions to personal and professional challenges, conflicts, etc. Every month I send out hand-written notes, texts and emails of congratulations, condolences, birthday wishes, recognition for service anniversaries, pastor appreciation, etc. I attend and/or participate in our new pastors’ installation services and invite each one to join our pastors’ groups, tour Dover, meet our team and go to lunch.

I regularly provide pulpit supply for our churches and participate in church and community events including anniversaries, homecomings, revivals, etc. I have worked with churches and

pastors to coach and encourage our shepherds to implement and/or take brief and extended sabbatical time as many have struggled with the stresses and fallout of the COVID pandemic.

Work with and assist churches – Most Sundays I worship in different Dover churches, provide pulpit supply, attend special events, etc. I follow up to schedule meetings, coffee, lunch, tours of church, etc. I have and continue to meet with church leaders, including deacons, personnel, finance, pastor search and other committees to listen, coach, address, and follow up on a number of needs and specific requests.

Strengthen relationships among churches – In 2023 we coordinated a few events to bring our churches together. During our Semi-Annual meeting we collaborated with the mission team of our host church (Colosse Baptist Church) to sponsor a Missions Dinner and invited IMB strategists (and former missionary) Ezra Bae to speak. Leaders from different Dover churches attended. During our Annual Meeting we invited our Watson Mission Offering and other partners to set up tabletop displays to let our Dover members know about the plethora of opportunities to serve in our association. Several of our exhibitors including our Dover WMU, Central VA Raceway Ministries and others were represented by different churches working together.

In September, I traveled to the Standing Rock Indian Reservation in North Dakota to serve and learn about how our churches have and can continue to serve together. During our annual meeting, I announced Dover's commitment to work with and pick up some of the lack regarding our Standing Rock Ministry, as the Virginia WMU concluded their partnership.

I began working with our pastors and mission team leaders to bring together our churches to minister to the struggling community of Westernport, MD at the Bruce Outreach Center. BOC is a ministry that serves this community on the Maryland/West Virginia border that once reported the largest number of opioid deaths in the U.S. Meetings with different churches have been set up in the hope of sending teams in the Spring, Summer and Fall of 2024.

Mission Strategist

Provide missionary leadership – As previously noted, I continue to seek opportunities to engage our churches, pastors, and leaders in missions. This has included local (The Fix, Tabernacle of Praise homeless ministry), regional (Bruce Outreach Center), National (Tip Wakan/Standing Rock Indian Reservation) and International (Famaden Memorial Institute) missions. I am also in dialogue with our mission's council and Dover churches to identify and potentially engage with other mission partners.

Maintain denomination and other external relationships – I have met with and will continue to meet with our other Virginia DOM's, BGAV, WMU, SBC/NAMB representatives, Noble Warriors, and others.

I regularly support/participate in other Dover-connected gatherings and events including WMU/Lottie Moon Christmas Tea, prayer council, Central Virginia Leadership Council, Raceway Ministries, etc.

Leader of the Association

Work with and assist association organizations and leaders – In addition to being Dover’s Executive Director of Missions, I am also currently the acting President of Central Virginia Baptist Ministries. We have begun partnering together with initiatives including Standing Rock, Leadership Development Conference, and Emotionally Healthy Leadership course. I am engaged in other active Dover teams including Finance, Ordination Council, Minister/Church Relations, Personnel, Pruett, Prayer Council, Partnership Missions, WMU, Executive Committee, Dover Council, and others.

General leadership and administration – I have led and/or collaborated with our trustees, committee, and teams to discern the best use of Dover’s assets, as well as reinvest existing funds for greater returns. I facilitated a meeting with United Brokerage Services where Dover had money invested on the (United) banking side. We reinvested those funds from our original account yielding well below .05% to yielding up to 4%. Our Finance Team and I have set up a non-binding agreement with the broker to work with Dover on identifying the highest yielding products available without jeopardizing current funds.

Office, business, and staff management – 2023 saw the departure of two of our long-time Dover employees. Sam Duenckel resigned to accept a position with the state association of another Christian denomination. Fortunately, Sam agreed to assist our ongoing efforts and offer coaching on an as-needed consulting basis. Sandy Weakley submitted her resignation after 25 years of service. We were blessed to immediately fill those gaps with the help of our consultants, Finance Team, Treasurer and Dover Pastor who also owns a micro-accounting firm.

Fortunately, Dover is still blessed with our remaining staff representing more than a half-century of experience with our association. This includes:

Ministry Assistant Sue Hall, who celebrated her 43rd anniversary serving the Dover Baptist Association. I often refer to Sue as “The Voice” of Dover. She is often the first face our members and visitors see and/or the first voice they hear when they call our office. Her professionalism and familiarity with our association and most of the folks who call and walk through our doors are a blessing. I have also been impressed with her willingness to learn and adapt to new technology and processes I have implemented to improve communication.

Associate for Ministry to Church Leaders Steve Smith provides additional support, primarily to our pastors. He moderates one of our pastor support groups and regularly reaches out to our pastors, visits churches, and provides pulpit supply. He regularly keeps our staff and me abreast of things going on in the lives of our Dover members, past and present.

In 2023 Dover contracted Claire McAuliffe to assist with our technology, communication, and media support. She made an immediate and positive impact, bringing her experience, expertise, and an array of talents and creativity. She has upgraded our Dover Diary, website, Facebook page and other media.

Delegation of Tasks – As I enter my fourth year, I am more comfortable in delegation of tasks. This has been enhanced by the mostly cooperative spirit of our Dover staff, consultants, and volunteer leaders.

Continuing Education – In 2023, I have capitalized more on the reciprocal relationships we have within our state and local associations. I attended a seminar led by Gateway Seminary President Jeff Iorg, based on his book *Leading Major Change in Your Ministry*. I am currently enrolled in the Emotionally Healthy Leadership Course, facilitated by John Sawyer (Middle District), and regularly attend the book discussion in Dover’s Pastor Health Network.

Other duties/tasks – One of the most exciting initiatives of 2023 has been the pursuit of establishing Dover as an independent 501(c)(3) Christian non-profit. My hope and prayer are that this will open several new doors in our efforts to build God’s Kingdom including grants, financial support outside Dover, greater connectivity with our Dover churches, financial support outside our Dover Baptist Association churches/members, new strategic alliances and more.

One of the strategic alliances that was established in 2023 was my invitation by Christian business executive, philanthropist and former Dover church member, Bobby Ukrop to join the Lead Like Jesus Together initiative. LLJT is a monthly meeting of Christian leaders in businesses, churches, non-profits, and other organizations working together to build the Kingdom and serve those Jesus called, “the least of these.” An immediate impact of this relationship was Bobby’s willingness to encourage our Dover community as the keynote speaker at our 240th Anniversary Annual Meeting & Missions Fair.

With our new non-profit status as a 501(c)(3), our new team of staff, consultants and volunteers, new and existing mission & ministry opportunities and more, I am excited about potential to “Celebrate The Past By Living For The Future,” all for the glory of our Lord and Savior, Jesus Christ. God bless.

Arnold “Win” Davis

Associate for Ministry to Church Leaders Report – Steve Smith

I am blessed to serve our Lord in the Dover Baptist Association Mission field. The opportunities and challenges are many but great in learning & growing in Christ and in helping others. The year 2023 was joyful & sad through celebrating the going home of friends & relatives. There was also the return of covid in August & eye procedures in November. However, through it all, the Lord blessed!

I have discovered my ministries to Churches, meetings, & outreach to Pastors, Staff, & Church members continued. It is keeping on keeping on for Jesus.

Throughout 2023, I was able to connect with 55 Churches (14 for Preaching) & even to watch 9 additional Church services. Meetings for planning, support, ministry included at least 85, & outreach through texting, visits, or calls included at least 306! I am thankful for every way & opportunity to connect with our Ministry/Mission Team for Jesus throughout the Dover Baptist Association Mission field. For me, it is about serving our Lord.

In Christ,

Steve Smith

ADMINISTRATIVE SERVICES REPORTS

Finance

Sabrina Haynes, Chair (Westhunt), Margie Elliott (Colosse), Richard Adams (Oak Hall), Mike Lohr (New Bethesda), Rev. Dan McFaden (Shalom)

Sabrina Haynes has a presentation regarding Dover's Financial Position and 2024 Operating Budget. These slides are reproduced as images to accompany her short introduction to her report as copied directly below:

Good afternoon everyone. My name is Sabrina Haynes. It's great to be with you in person this year to represent the Finance Committee.

My attire reflects where I will be during the Ministry Fair, so please visit and ask any questions you may have about me, about today's presentation and also about BGAV Disaster Response.

When I say "we" or "our", I am referring to the Finance Committee.



DOVER FINANCIAL POSITION AND 2024 OPERATING BUDGET

Good News And Opportunity

Presented at the Dover Annual Meeting October 22, 2023

Finance Chair, Sabrina Haynes



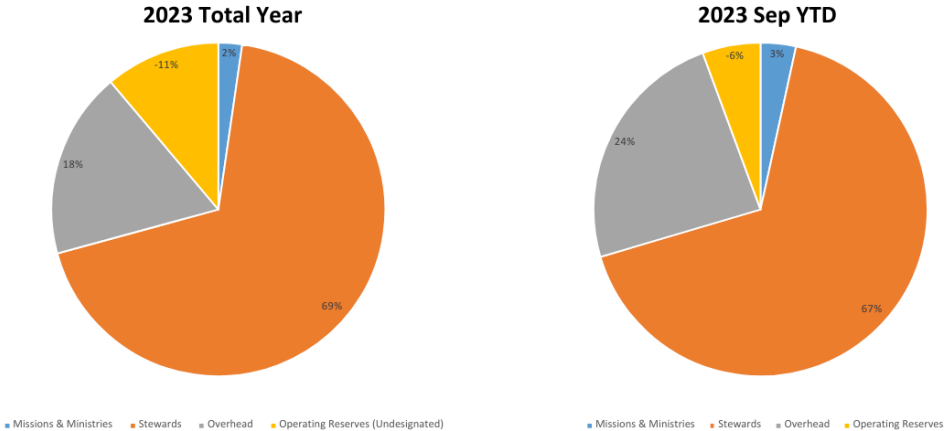
Slide 1

DOVER FINANCE –GOOD NEWS

Area	Indicator	Amount
Funds	↑	\$51,000
Balance 2023	↓	6% vs. 11%
Budget	↓	43.7%

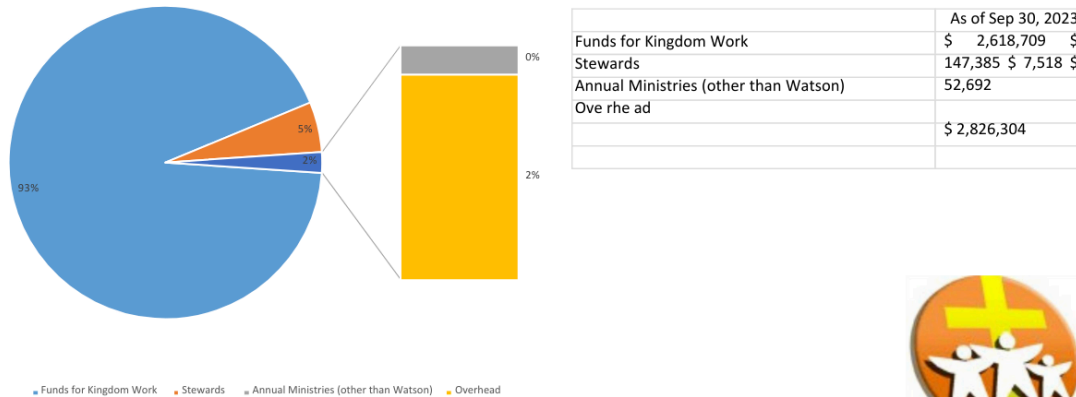
Slide 2

Operating Budget Overview 2023 Total Year vs Sep YTD 2023



Slide 3

Dover Financial Status Sep YTD 2023 Ready to Carry Out the Mission



Slide 4

DOVER FINANCE OPPORTUNITY

Going Forward:

- Choose new online software platform
- Hire consultant to perform financial duties
- Coordinate training of financial position new hire
- Look at *Zelle* as an online giving option
- Look at other new technologies



Slide 5

Additional Opportunity

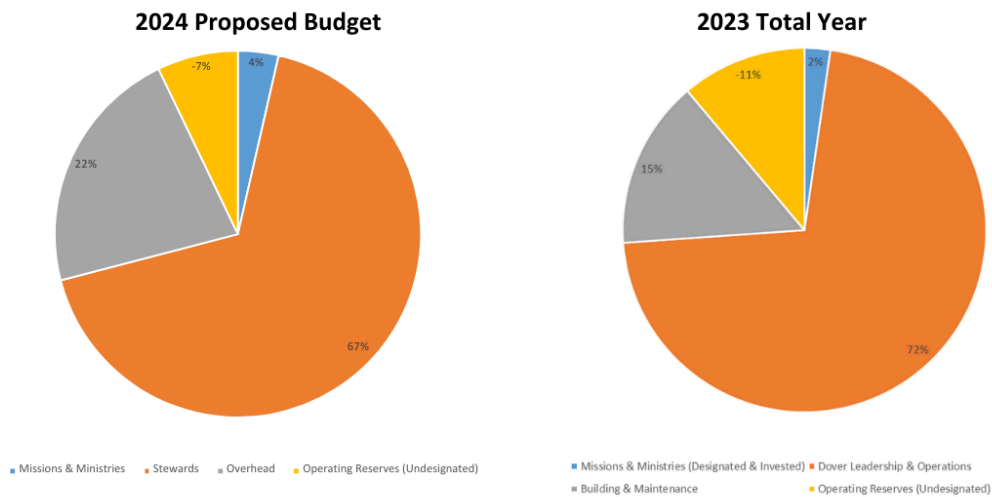
Engage Executive Committee & Churches

- ❖ Invest in our people
- ❖ Invest in our communities
- ❖ Invest in our congregations



Slide 6

Overview of the Operating Budget 2024 Proposed Budget vs 2023 Budget



Slide 7

Constitution

Dr. Clarke Hawkins, Chair (Hillcrest), Joanna Barnes (Westhunt), Juanita Deck (Dover)

The committee continues to revise language concerning proxy voting.

Minister/Church Relations

Rev. Spencer Dillard, Chair (Parham Road), Rev. Steve Crane (Poplar Springs), Michael Holmes (Samaria), Rev. Jeff Mills (Colosse)

No report submitted.

Nominations

Mark Mantiply, Chair (Glen Allen), Joyce Gill (Ridge), Mildred Moran (Beulah), Beth Ward (North Run)

The Nominations Committee is still searching for a Vice Moderator. Please see 2023-2024 Committees and Organizations list following this report.

2023-2024 COMMITTEES & ORGANIZATIONS

As presented by the Nominations Committee of Dover Baptist Association
(Term: November 1, 2023 - October 31, 2024)

OFFICERS

Kathy Wetzel Johnson, Moderator Hillcrest
Vacant, Vice-Moderator
Mrs. Martha (Hardee) Padgett, Treasurer Ridge
Ms. Juanita Deck, Clerk. Dover

TRUSTEES

Rev. Dr. Tom Gaskins North Run
Mr. R. L. “Bob” Moran Beulah
Mr. Ed Baber Samaria
Mrs. Darlene Herod North Run

BOARD OF DIRECTORS - DOVER BAPTIST ASSOCIATION, INC.

Rev. Dr. Tom Gaskins North Run
Mr. R. L. “Bob” Moran Beulah
Mr. Ed Baber Samaria
Mrs. Darlene Herod North Run
Rev. Arnold Whimbley Davis. Dover Baptist Association Exec. Director

ADMINISTRATIVE SERVICES

FINANCE

Ms. Sabrina Haynes, Chair Westhunt
Mrs. Margie Elliott Colosse
Mr. Mike Lohr. New Bethesda
Rev. Dan McFaden Shalom

CONSTITUTION

Vacant, Chair.
Mrs. Joanna Barnes Westhunt
Ms. Juanita Deck. Dover

MINISTER/CHURCH RELATIONS

Rev. Spencer Dillard, Chair. Parham Road
Mr. Michael Holmes. Samaria
Rev. Jeff Mills Colosse
Rev. Mark Miller Shalom
Rev. Alex Rand Beulah

NOMINATIONS

Mr. Mark Mantiplay, Chair Glen Allen

Mrs. Mildred Moran Beulah
 Mrs. Joyce Gill Ridge
 Mrs. Beth Ward North Run

PERSONNEL

Mrs. Laura Shreaves, Chair. West Point, FBC
 Rev. Rick Allison New Bethesda
 Mr. Jeff Bloomer Cool Spring
 Rev. Caleb Bittler New Bethesda

PROGRAM

Mrs. Kathy Wetzel Johnson (Moderator). Hillcrest
 Mrs. Pam Cross. Cool Spring
 Mr. Bob Mills Northside
 Mrs. Pam Mentz Black Creek
 Ms. Janet Kessler Glen Allen

PROPERTIES

Mr. R. L. (Bob) Moran Beulah
 Mr. David Barnes. New Highland

PRUETT FUND FOR CHURCH LEADERSHIP ADMINISTRATIVE TEAM

Rev. Dr. Jeff Scott Northside
 Mr. Tom Fernald Ridge
 Rev. Colby Whittaker. Walnut Grove

MISSION PERFORMANCE COUNCILS

PRAYER COUNCIL

Mrs. Anita Roy (Chair). Colosse
 Mrs. Joan Moses Ridge
 Mrs. Kitty Garstang Cool Spring
 Mrs. Becky Blake. Cool Spring

STUDENT MINISTRIES COUNCIL (Baptist Collegiate Ministries)

Mr. Dave Chrisman Poplar Springs
 Mrs. Gina Brooks. Cornerstone Christian
 Rev. Mark Miller. Shalom
Rev. David Wade, Ex Officio – Virginia Commonwealth University
Rev. Ryan Goude, Ex Officio – University of Richmond

SENIOR ADULT COUNCIL

Mrs. Pam Mentz. Black Creek
 Robert “Bob” Mills, Jr. Northside

MISSION DEVELOPMENT COUNCILS

COUNCIL DIRECTORS

Rev. Alan Ray Ridge

CHURCH EXTENSION

Rev. Mark Miller. Shalom

Dr. Rev. Tim MadisonEmmaus

PARTNERSHIP MISSIONS

Rev. Alan Ray, Director. Ridge

Rev. Jim Goebel West Point, FBC

Ms. Arlene Hayes Gwathmey

DOVER-RICHMOND-MIDDLE DISTRICT ASSOCIATION COMMITTEES

CENTRAL VIRGINIA BAPTIST MINISTRIES COORDINATING TEAM

Mr. Robert Mills, JrNorthside

Rev. Gregory Sout.Antioch

CENTRAL VIRGINIA RACEWAY MINISTRY

Rev. Charles Ward North Run

Personnel

Rick Allison, Chair (Deep Run), Todd Combee (New Bethesda), Laura Shreaves (First/West Point)

No report submitted.

Program

Pam Cross, Music Chair (Cool Spring), Rev. Ken Wright, Moderator (Biltmore), Bob Mills (Northside), Pam Mentz (Black Creek), Janet Kessler (Glen Allen)

No report submitted.

Properties

Bob Moran, Chair (Beulah), David Barnes (Northside)

No report submitted.

Pruett Fund for Church Leadership Administrative Team

Jeff Scott (Northside), Matt Boschen (Mount Vernon), Tom Fernald (Ridge), Colby Whitaker (Walnut Grove)

No report submitted.

MISSION PERFORMANCE REPORTS

Prayer Council

**Anita Roy, Chair (Colosse), Joan Moses (Ridge), Kitty Garstang (Cool Spring),
Becky Blake (Cool Spring)**

The Dover Prayer Council meets quarterly. Prayer is one of the most important actions a Christian can take. We write encouragement cards to Dover pastors whose anniversaries are in that quarter. We gather prayer concerns and pray over each one. We encourage Dover churches to email us their prayer concerns at prayers@doverbaptist.org

Student Ministries (Baptist Collegiate Ministries)

Dave Chrisman (Poplar Springs), Caleb Bittler (New Bethesda), Mark Miller (Shalom), Gina Brooks (Cornerstone), David Wade (VCU), Ryan Goude (U of R)

No report submitted.

MISSION DEVELOPMENT REPORTS

Council Directors **Alan Ray (Ridge)**

No report submitted.

Church Extension **Mark Miller (Shalom), Tim Madison (Emmaus)**

No report submitted.

Partnership Missions **Alan Ray, Director (Ridge), Jim Goebel (First, West Point), Arlene Hayes (Gwathmey)**

No report submitted.

DOVER-RICHMOND-MIDDLE DISTRICT ASSOCIATION COMMITTEES

Central Virginia Baptist Ministries Coordinating Team Robert Mills, Jr. (Northside)

No report submitted.

Central Virginia Raceway Ministry Charles Ward (North Run)

Volunteers are needed to pass out water and cookies, to be a chaplain and to offer prayer and counseling, to run the Kids Corner are the March 30-31, 2024 races. The second race weekend next year will be August 10-11, 2024.

Dover Woman's Missionary Union Beth Ward (Director, North Run)

(A printed list of current officers and contact information will be provided with this report for those in attendance.)

Upcoming events include: Lottie Moon Christmas Tea (12/2) at Cool Spring Baptist Church; Week of Prayer for International Missions (Lottie Moon Offering) is December 3-10.

Next March we will be doing a missions project for Central Virginia Raceway Ministries where we are collecting plastic eggs with one piece of wrapped candy within to give out at their event. These eggs need to be dropped off at the Dover Baptist Assoc. Office by March 28, 2024.

We are also doing a drive for Farnham Memorial Institute in Liberia for all literature concerning Sunday School and VBS for all ages. Those materials can be brought to the Dover office as well.

Of other interest, there is an app made by the Gideons that provides the Bible in over 1900 languages!

MINUTES: ANNUAL, SEMIANNUAL, & EXECUTIVE COMMITTEE MEETINGS

(In chronological order leading to the present)

Executive Committee Meeting Minutes–October 10, 2022

240th Annual Meeting–October 22, 2022, New Bethesda Baptist Church

Ken Wright (Biltmore) called the meeting to order at 3:02 p.m.

Rev. Caleb Butler (New Bethesda) gave the Welcome and Invocation.

Program as printed was adopted with 100% agreement.

Recognition of new pastors: Scott Adamsons (Hopewell) and Macolm Jordan (Poplar Springs). Special quests were recognized: Steve Allsbrook, Maria Lynn, and Nathan Taylor.

Service recognition was done: Sam Duenkel (years) and Sandy Weakley (25 years).

Recognition of retiring pastors: Steve & Martha Crane (Popular Springs), Carla Dillard (Cornerstone), and Claude Hawkins (Hillcrest).

Church Milestones were recognized by Win Davis (Executive Director).

- BGAV – 200th anniversary

- Dover Association – 240th anniversary (was started with 22 charter churches in 1783

- Kentwood Heights – 40th anniversary

- New Bethesda – 150th anniversary

- Pioneer – 180th anniversary (WMU – 100th anniversary)

- Dover – 250th anniversary

- Dover WMU – 135th anniversary

For your information: Virginia Baptists were for abolishing of slavery before the civil war. This year all students who applied for scholarships received something. The association offers support and encouragement to all pastors and church leaders. Ken Wright was recognized for doing a good job as the association's moderator this past year. Keynote speaker was Robert "Bobby" Ukrops. He stated we need to celebrate the past by living for the future. He grew up with spiritual training in love, humility, service, and generosity. Romans 12:3-10 encourages LOVE IN ACTION and HUMBLE SERVICE. Today we need to recommit to use our gifts in service to others. We were challenged to lead like Jesus and to think about how our churches can share the gospel. In the Ukrops business, the wall shows GATHER – NOURISH – SHARE. We also need to embrace change and look for new ways to minister to the world around us. We are to use our hearts, heads, hands, and habits.

Business Session

51 messengers, 29 others – representing 26 churches. Quorum obtained.

Steve Smith stated that the Leslie & Hazel Watson Offering's goal was \$35,000. To date, we have collected \$29,000. The deadline for this offering is October 31, 2023. Then the committee will be determining the grant distributions.

Mark Mantipty (Glen Allen) made the recommendation for the 2023-24 Nominations List of Dover Leaders. Still need Vice-Moderator and Chairman, Constitution Committee. Approved by 100%.

Sabrina Haynes (Westhunt) made the recommendation for the 2024 Budget. In 2023 budget, the association was expected to dip into the operating reserves by 11%. Currently, we have only dipped into the operating reserves by 6%. Currently, 93% of associations funds are being used for Kingdom Work while only 7% for operating expenses. Possible improvements for 2024, looking at higher yielding CDs, moving to QuickBooks Online, hiring more staff, and looking at Zelle as an online giving option. The Finance Committee's goals are to Invest in people, invest in communities, and invest in congregations. Budget approved by 100%

Motion to adjourn was made by Ken Wright (Biltmore) and seconded by Charles Ward (North Run).

Benediction given by Rev. Scott Adamsons (Hopewell).

Missions and Ministry Fair

Central Virginia Raceway Ministries
Church Hill Baptist Center
Tipi Wakan Ministries (Standing Rock)
Disaster Relief (BGAV)
Dover Prayer Council
Dover Student Ministries
Dover WMU
River City Faith Network of the RBA
Famaden Memorial Institute (Liberia)
Fresh Expressions/Dinner Church
Moments of Hope Outreach Ministries
Henrico Community Food Bank
Pregnancy Resource Center of Richmond

Mechanics of Faith
Grace Inside
Operation Christmas Child
Oregon Hill Baptist Center
HopeTree Family Services
ReEstablish Richmond
Eastern Henrico FISH
South Richmond Baptist Center
Sylvia's Sisters
The Fix Ministries
The McShin Foundation
Crossover Ministries

Executive Committee Meeting Minutes–Tuesday, January 10, 2023

(via Dover Office and Zoom)

6:15 – 7:00 p.m. – Farewell Reception for Sam Duenckel and family (present with plaque, provided good wishes & prayers).

Ken Wright (Biltmore) called the meeting to order at 7:03 p.m.

Rev. Jason Wells (New Life Baptist) read the Scripture (James 2:14). He is the founder of “Mechanics of Faith”. We need to ask God how to use our works so we are more successful. Our works should always glorify God. He led us in prayer.

Reminder that we still need a Vice Moderator. Please be in prayer for one.

Staff Reports

Treasurer’s report presented by Martha Padgett (Ridge) with no corrections. She stated the association is in good shape, but they are currently looking at investments.

Sandy Weakley reported that the association office received 4,822 Operation Christmas Child boxes from 56 drop-offs.

The IRS mileage reimbursement increased to 65.5 cents. The association is offering church accounting training. Each session is \$50 (DBA offers 20% discount). There will be a youth event on February 3-4 at Cool Spring Baptist Church. Deadline for the Hepler Scholarship is March 15 and the deadline for the WMU Carolyn Hollins Scholarship is March 1.

Steve Smith: Continues to work in the association as needed. He visited 18 churches this quarter. His total outreach was 83 contacts.

Win Davis: Jason Wells was ordained last Sunday. Staff meetings are 1st Wednesday of each month with leadership reports. He met with the Personnel Committee due to the loss of Sam Duenckel. One of the new goals for 2023 is for staff to increase face-to-face with pastors. He is supporting, coaching, and meeting with all churches, especially ones without pastors or associates. He is now the President of the Central Virginia Baptist Ministry.

Please send all prayer requests to Anita Roy (Colosse).

Beth Ward (North Run) reported for the WMU. Upcoming events: Mini Retreat on 3/18 (9 am-12:30 pm) & WMU Annual Meeting on 5/11 at Shalom BC (6 pm dinner, 7 pm meeting). Dover WAMO Goal for 2023 is \$35,000. March is the month for the Annie Armstrong Offering for the North American Mission Board.

Resources are available on *NAMB.net*

Alan Ray (Ridge) spoke about the Famaden Memorial Institute in Liberia. He had a picture of the first graduating class. They need for us to share financially and provide Bibles in English. They are working on their website. Tabernacle of Praise International needs Bibles for their homeless ministry in Richmond, VA.

Charles Ward (North Run) stated that the Nascar races would be in Richmond on April 1-2 and July 29-30. They will need cookies and volunteers.

Rev. Hardin Crowder (Dover) closed us in prayer.

Business Session

20 messengers, 3 others representing 13 churches. We did not have a quorum.

Business Meeting adjourned until 1/24/23 at 7 pm.

Respectfully submitted,

Juanita F. Deck, Clerk

Special Executive Meeting Minutes–Tuesday, January 24, 2023

(via Dover Office and Zoom)

Business Meeting reconvened from January 10, 2023.

We have a quorum with 20 churches represented.

Our Moderator, Rev. Ken Wright (Biltmore) called the meeting to order at 7:00 p.m. and led in prayer.

Business Meeting

Executive Committee minutes (October 11, 2022) approved 100%.

Annual Meeting minutes (October 23, 2022) approved 100%.

1. Recommendation from Associational Missions Offering Team regarding 2023 Watson Offering Budget. The offering is about community. The goals of 3 tiers are \$11,500/\$8,500/\$15,000 = TOTAL of \$35,000. Approved 100%.
2. Recommendation from Nominations Committee to add Jeff Bloomer to the Personnel Committee. Seconded by Bob Moran (Beulah). Approved 100%.
3. Recommendation to Update Certificate of Authorized Signers of any and all Dover Financial Accounts. Moved by Ed Babar (Samaria), seconded by Vance Shearn (Pamunkey). Approved 100%.
I move, that in addition to the Dover Baptist Association's Treasurer; Dover Baptist Association name, Sandra J. Weakley (Executive Assistant), and R. L. Moran (Trustee) as authorized signers of any and all Dover Financial accounts, including bank accounts, investment accounts, or any other similar accounts held in the name of Dover Baptist Association. I further move that any successor person in any of these roles, including any trustee of Dover Baptist Association, be named as an authorized signer by virtue of Dover staff position or elected Dover office. In naming the persons holding these three positions, Dover Baptist Association authorizes any one of them to conduct financial transactions for Dover Baptist Association, including, but not limited to, opening and closing accounts, authorizing withdrawals, and making investment decisions on behalf of Dover Baptist Association. Dover Baptist Association further states that this authorization shall remain in effect until changed by the Association, its Executive Committee, or the successor entity of Dover Baptist Association.

Beth Ward (North Run) stated WMU will be sponsoring a Mental Health Conference at Mt. Olivet BC on March 18, 2023 from 9 am – 12:30 pm.

Remember Ginny Evans, wife of Rev. Claude Evans in prayer as she is doing poorly. Karen Mills had liver transplant and is doing well.

Motion to adjourn made by Bob Moran (Beulah). Seconded by Frank Antkiewicz (Walnut Grove).

Approved 100%. Steve Smith closed us in prayer, asking that God would keep us in His will and help us fulfill our purposes.

Respectfully submitted,
 Juanita F. Deck, Clerk

Executive Committee Minutes–Tuesday, April 11, 2023

(via Dover Office and Zoom)

Ken Wright (Biltmore) called the meeting to order at 7:00 p.m.

Rev. Derek Nicksich (New Highland) read the Scripture (Joshua 1:1-9). We need to trust God's promises and then follow His Word. Be strong and courageous. He led us in prayer.

Staff Reports

Treasurer's report of 4th Quarter of Fiscal Year 2022 was presented by Martha Padgett (Ridge) with no corrections. She stated they are looking into investment policies for 2023. We have ~\$32,000 savings for Year 2022.

Sandy Weakley will be attending the National Association of Ministry Assistants (NAMA) Conference in April. She served on the NAMA Nominating Committee this year. Sandy shared with us the recent passing of two Dover supporters, Executive Committee member: Gordon Harris (Emmaus) and President of Men in Ministry: Cotton Sizemore (Mechanicsville).

Steve Smith: Continues to work in the association with support and prayer as needed. He reached out to 22 churches, made 76 contacts, and attended 27 meetings. He has helped with ordinations, shared support at funerals, celebrated anniversaries and other special occasions. Bags with information regarding Leslie & Hazel Watson Associational Mission Offering (May) were passed out to each Dover church.

Win Davis: Information for Weekly News Blast must be in office by Friday for next week. Dover Diary information is due in office by 15th of previous month. Claire McAuliffe is doing the communication pieces for the association. She is a contractual employee. Staff meetings are the first Monday of each month with leadership reports. He has been supporting, coaching, and meeting with churches, especially ones without pastors or associates. One focus is on building the Kingdom and clarifying any rumors

regarding the association. He reminded us of the Semi-Annual Meeting on April 23, 2023 at Colosse Baptist Church from 3:30 – 5:30 p.m. The mission dinner will be at 6:00 p.m. with Ezra Bae (IMB Asian Church Mobilization Strategist and former missionary to China) will be the speaker.

Darlene Herod (North Run) reported for the WMU. Upcoming events: WMU Annual Meeting on May 11 at Shalom BC (6 pm dinner, 7 pm meeting) with Elva Hunt as speaker.

It was announced that the next Nascar race would be in Richmond on July 29-30. They will need cookies and volunteers.

Business Session

26 messengers, 4 others representing 17 churches. We have a quorum.

Previous minutes from Executive Committee meeting on January 10, 2023 were approved 100%.

Motion made by Mark Mantiply (Glen Allen). And previous minutes from Special Called Meeting on January 24, 2023 were approved by 100%. Motion made by Vance Shearin (Pamunkey).

Dave Chrisman (Poplar Springs) brought the recommendation from the Student Ministries Council to give the Hepler Scholarship to Preston Edwards. Preston is a member of Cool Spring. He is going to Liberty University in the fall to major in Sports Management. Recommendation passed by 100%.

Dover Executive Committee Minutes

Tuesday, April 11, 2023

The Nominating Committee recommended Kathy Johnson (Hillcrest) to serve as Vice Moderator for 2022-2023. Passed by 100%. The Nominating Committee also recommended Kelly Bittler (New Bethesda) as Substitute Clerk for Dover's Semi-Annual Meeting on April 23, 2023. Passed 100%.

Clarke Hawkins (Hillcrest) made a recommendation from Constitution Committee regarding voting by proxy. This item was tabled until the next Executive Committee Meeting in July due to not having a 14-day notice given to the Executive Committee.

Motion to adjourn made by Vance Shearin and seconded by Frank Antkiewicz. Approved 100%.

Respectfully submitted,

Juanita F. Deck, Clerk

Semiannual Meeting Minutes– Sunday, April 23, 2023, Colosse Baptist Church

Jeff Mills, Pastor of Colosse Baptist Church opened with prayer.

Win Davis, Executive Director of Missions gave Welcome

Introduction of New Pastors and Ministries-Steve Smith, Associate for Ministry and Church Leaders

- Alex Rand, Pastor at Beulah Baptist Church, Aylett VA
- Caleb Bittler, Pastor at New Bethesda Baptist Church, Mechanicsville, VA
- Karl Heilman, BGAV
- Greg LeMaster, Fresh Expressions Fellowships with Graceland Baptist Church, Powhatan, VA
- Ezra Bae, IMB Asian American Mobilizer
- Jean Jones, Operation Christmas Child, Area Coordinator Richmond East

Win Introduced Joe Reeves, Pastor, Tabernacle of Praise Ministries Int'l; Founder, who was Zooming from Liberia and Ken Wright, Moderator.

Greg LeMaster, John and Richard shared about the Fresh Expressions Fellowships at Graceland Baptist Church.

Dave Chrisman presented the Hepler Scholarship to Preston Edmonds.

Mission Moments

- Alan Ray and Joe Reeves-Famaden Memorial Institute
- Prayer Council (Becky Blake, Joan Moses and Anita Ray)
- Jean Jones, Operation Christmas Child
- Jason Wells, Mechanics of Faith
- Ezra Bae, International Mission Board

Ken Wright called to order the business meeting

Clerks Report: 21 churches represented, 41 messengers, 25 others with a total of 66 in attendance.

Miscellaneous:

- Anita Roy: 25 free OCC shoe boxes for every church present
 - Todd Combee, Central VA Raceway Ministries-Thanked everyone for donating cookies to the raceway ministry. In need of volunteers for the spring and fall races. The fall race dates are July 29th and 30th. They also have a worship service on Sunday of race day and a campground ministry.
 - Greg Soult announced Central Virginia Baptist Ministries annual meeting will take place at Shalom Baptist Church. This includes River City, Middle District and Dover Baptist Associations.
 - Win Davis announced the Pastor Health and Pastor Support Groups offered by Dover Baptist Association.
- Anita Ray motioned to adjourn; it was seconded.
Alex Rand gave the Benediction and Win Davis closed the meeting.

Executive Committee Meeting Minutes– July 18, 2023

(via Dover Office and Zoom)

Ken Wright (Biltmore) called the meeting to order at 7:00 p.m.

Win Davis (Dover Executive Director of Missions) read the scripture (Neh. 4:6). His devotion centered around - Teamwork leads to Dream Teams. **Together – Everyone – Achieves – More – Success.** We have to have a heart for God's Work!

Staff Reports

Sabrina Haynes (Westhunt) presented the Treasurer's Report. Bob Mills (Northside) provided the 2nd motion. Report approved 100% with no corrections.

Sue Hall asked us to pray for Sandy Weakley's husband who has been in and out of the hospital and is now in rehab at Sheltering Arms.

Steve Smith: Is blessed to be a part of the Dover staff. He continues to preach as needed, visiting various churches and their staff, reaching/connecting via calls/texts, supporting individuals/groups through prayer, and encouraging/supporting individuals/churches. Churches (14), visits (17), texts (69), calls (14), meetings (26). We need to establish relationships that are long-lasting. Relationships need to be built and encouraged.

Win Davis: Talked about Revisioning for the association. The final filing for 501 status has been done. He will take part in 4 church revivals. Association has been having a series of financial seminars led by Steve Law. The association is working on cross training staff. They are reviewing job descriptions and policies. Financial folks are looking for new and better investment opportunities. Clair McCauliff has been contracted for technology projects. The 240th Anniversary Annual Meeting will be on 10/22/23. The association is looking at new mission partnerships, new mentoring initiatives, new educational initiatives, and better uses of resources and finances. Finance Committee report presented by Sabrina Haynes (Westhunt). With the resignation of Sam Duenkel in January, the operating budget through May 2023 has a deficit lower than budgets (-7% vs 11%0. Combining assets and operating expenses provides a better overall picture of where Dover stands. Compared to last fiscal year, the assets are higher by just over \$21K and we are still positioned well to carry out our mission. Investment funds are being considered designated funds, rather than operating reserves. Operating reserves are over \$200K. They are studying scholarships as grants to do probably should better reflect today's tuition costs. The Finance Committee stated their principal function, duties, relationships, and other possible activities. They are looking at this "policy" to see it needs to be updated.

Please be in prayer for them as they review Fund Guidelines and possibly make changes.

Vanguard/Everless does the association's annual review.

Prayer Council: Anita Roy (Colossee) stated that they need to know prayer requests to be able to pray for them. They do provide cards and prayers for our ministers.

Senior Adult Council: Pam Mentz (Black Creek) stated that they are looking to have senior luncheons in the future.

Student Ministries Council: Dave Chrisman (Poplar Springs) recommended promoting scholarships better in the future. This year all applicants received something.

WMU: Beth Ward (North Run) listed their upcoming events. They are -Spiritual Enrichment (8/17) at North Run BC – Week of Prayer for State Missions (Alma Hunt Offering) is Sept. 3-10 – DWMU council meeting (10/7) at Beth's house – Kathleen Sanderson Culpeper group meeting (10/9 or 10/17) at TBA – BWA Day of Prayer (10/14) at TBA – Area I WMU group meeting (10/17) at Dover BC – Lottie Moon Christmas Tea (12/2) at Cool Spring

BC – Week of Prayer for International Missions (Lottie Moon Offering) is Dec. 3-10

Partnership Missions Council: Famaden Memorial Institute will start school in Sept. with 500 students (last year – 175). Currently, they are offering computer training. They now have a clinic for students and the community. Starting a nursing school and bible school is in the future. Always they are sharing the gospel!

Central VA Raceway Ministries: Charles Ward (North Run) stated volunteers are still needed to pass out water, cookies – be a chaplain – for prayer – for counseling – for the Kids Corner. Cookies due to associational office by Thursday.

Business Session

There were 26 messengers and 1 other representing 18 churches. A quorum was met.

Minutes of 4/11/23 Executive Meeting were approved 100%. Motion by Bill Mills ((Northside) and seconded by Sabrina Haynes (Westhunt).

Minutes of 4/23/23 Semiannual Associational Meeting were approved 100%. Motion by Bob Mills (Northside) and seconded by Sabrina Haynes (Westhunt).

Clarke Hawkins (Hillcrest) brought a motion for the Constitution Committee.

Whereas our Dover Baptist Association churches, leaders, members, and community now minister, serve, attend and exist in a “new normal,” where the need for quarantining, working, serving and worshipping remotely, as well as advance and virtual communication can come at a moment’s notice, the Constitution Committee propose the following amendments to our Dover Constitution.

MOTION: Any elected and/or appointed Dover Baptist Association messenger and/or representative may register in advance and vote via proxy for all motions on the floor. Said representative’s church will be counted as present for the purpose of obtaining a quorum and votes registered and counted for the purpose of securing a majority necessary to pass a motion on the floor. If said representative casts a vote via proxy, they cannot retract the vote once cast, nor participate in any further discussion following their “final vote.” If an elected or appointed member or representative is not able to attend a designated Dover meeting, a pastor of the Dover church in good standing may attend, pre-register and/or vote on behalf of the representing church. Both the vote and church will be counted in order to meet requirements for quorum and achieving a majority vote.

After much discussion and trying to reword the amendment, it was tabled and sent back to the committee. Motion to table made by Ed Baber (Samaria) and seconded by Darlene Herod (North Run).

Anita Roy (Colossee) made motion to adjourn, seconded by Bob Moran (Beulah).

Respectfully submitted,
Juanita Deck, Clerk

SCHOLARSHIPS & GRANTS

W. PAUL HEPLER SCHOLARSHIP APPLICATION

The scholarship: Awards will be made to qualified applicants based on the proceeds of the fund each year.

Criteria for Selection: To be considered for the Hepler Scholarship, a person must be a member of a Dover Association Baptist Church for at least one year prior to the application. The application must be approved by the church (see section IV).

Applications must be submitted to the Dover Association Office no later than March 15 each year. The applicant must be planning to pursue a baccalaureate or graduate degree in an accredited college, university or seminary. Seminary students must attend a seminary accredited by the American Association of Theological Schools. College students must attend a college accredited by the Southern Association of Colleges and Schools. The school may be any accredited one in Virginia or a Baptist institution out-of-state. (Exceptions may be considered when the applicant is pursuing a diploma program such as one at an accredited seminary.)

PART I

Legal Name: _____ *Last First Middle Gender*

Prefer to be called: _____ E-mail address: _____

Permanent Home Address: _____ *Number and Street*
_____ *City State Zip Code*

If different from above, please give your complete mailing address for all scholarship correspondence. Mailing address: _____ *Number and Street*
_____ *City State Zip Code*

Telephone at mailing address: _____ Permanent Home telephone _____ *Area Code/Number Area Code/Number*

High school attended: _____ School, college or

seminary you plan to attend _____ Desired area of academic

concentration: _____ Level, if presently in college _____ Career or

Professional plans: _____ The Dover Church of which you are member: _____ Years of membership: _____

Church address: _____ *City State Zip Code*

Minister's Name: _____ *Name Title*

(next page)

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PART II

1. Please provide a brief autobiographical statement (preferably as an attached electronic file), of your family and personal background including information on your Christian experience, church activities and vocational goals.

2. Please give the following financial information:

Expenses: Tuition \$ _____ Room and Board \$ _____

Your family's annual income (most recent Federal Income Tax Adjusted Gross Income) \$ _____ Any other scholarships awarded to you, so far, with dollar amounts: _____

Savings or other assets to be applied to college expenses for the coming year \$ _____

Expected earnings from your employment to be applied to college expenses next academic year \$ _____. Any other financial need circumstances which you would like to be considered such as family size, single parent, etc.:

Part III

Please give your cumulative grade point average (GPA) _____ most recent grading period GPA _____. Did you take any honors or AP courses in High School? _____

_____ What is your class ranking? _____ Your class size? _____ Please attach copies of grade report forms or unofficial transcript from your school. What are your school-related activities? _____

PART IV

Please have your Pastor or church officer (in absence of a Pastor) complete the form on the next page and mail or fax it to the Dover Office before the March 15 deadline. PLEASE EMPHASIZE THAT THEY NEED TO PROVIDE A PARAGRAPH LISTING THE REASONS WHY YOU SHOULD OR SHOULD NOT RECEIVE THIS SCHOLARSHIP.

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Part IV of the Dover Baptist Association W. Paul Hepler Scholarship Application

Please fill the blanks, mail, fax or scan and E-mail the **signed** copy along with the **PARAGRAPH REQUESTED** to the Dover Baptist Association

P.O. Box 6128

11006 Lakeridge Parkway

Ashland, VA 23005

E-mail: dover.info@doverbaptist.org

I attest to the fact that _____ has been a member of *Name of Applicant*
_____ *Name of Church*

For at least one year and that the Church approves this application for the Dover Baptist Association

W. Paul Hepler Scholarship. _____ *Signature of Pastor or church officer*

Please provide a paragraph listing reasons why the applicant should or should not receive this scholarship.

FAIRMOUNT BAPTIST SCHOLARSHIP APPLICATION

DBA GUIDELINES FOR PARTNERSHIP MISSIONS SCHOLARSHIPS

July 12, 2016

The Purpose: Dover Baptist Association awards partnership missions scholarships to advance the cause of Christ through partnership missions efforts and to increase the number of Dover churches and individuals involved in partnership missions trips. By “partnership missions trip,” the association means any volunteer missions effort that a Dover congregation believes will involve its people in furthering the cause of Christ by their physical presence on a mission field beyond Dover and that advances Dover’s purpose of helping reveal Christ by doing missions together.

Who Makes the Decision? The Partnership Missions Council evaluates all scholarship applications. Applying does not guarantee approval. The council will approve scholarships based on available funds and the merits of the request, giving priority to trips that work with Dover’s mission partners.

How Much Does the Association Give? Unless otherwise designated, Dover will set aside 70% of partnership missions scholarship funds for mission trips with Dover missions partners and 30% for other mission trips. For mission trips that work with Dover missions partners, the council will award an individual one grant of up to \$300 or 20% of the cost of a partnership missions trip, whichever is less, in any calendar year. The council will award any Dover church a grant(s) of up to \$750, including individual grants, for partnership missions trips in any calendar year. For other mission trips, the council will award an individual one grant of up to \$150 or 20% of the cost of a partnership missions trip, whichever is less, in any calendar year. The council will award any Dover church a grant(s) of up to \$500, including individual grants, for partnership missions trips in any calendar year. The council may adjust any and all grants based on availability of funds.

How to Apply: Any Dover church or mission may apply. Anyone associated with a Dover church or mission may apply. To apply, the qualifying person or church should send a letter of request indicating: a. The name(s) of the person or church, the nature of the trip (including time, place, and cost) and amount of aid requested.

b. The church’s approval of the request in business session (Please attach a statement showing that the church approved the request and the date of the meeting. Have it signed by a church staff member or a church officer such as the clerk or moderator.)

c. The amount of the request

The request may come before the related partnership missions trip and must reach the Dover Association office not later than 90 days after completing the trip.

What does the association expect? Within 90 days of completing the trip, the council requests a written report and photo(s) from the trip to share with the association. The association may also request for a recipient(s) to make a verbal report or presentation appropriate association events.

Additional Information: The Partnership Missions Council may consider exceptions to these guidelines as requested. These guidelines take effect when approved and remain in effect until the association alters them.

Revised and Approved by Dover’s Executive Committee, 2016-07-12

SCHOLARSHIP GUIDELINES FOR DOVER'S PRUETT FUND FOR CHURCH LEADERSHIP PURPOSE

Dover's Pruett Fund for Church Leadership Scholarship is intended to foster the development of spiritual leadership in Dover churches by equipping individuals who have demonstrated and been affirmed in a spiritual gift(s). The scholarship is given to enhance the development of the gift in the individual and to ensure that the gift is deployed for the benefit

of the applying church through the individual's service in a leadership role. **Who May Apply.** Any Dover church may apply on behalf of any active member or staff member of that church who is age 16 or older and who has demonstrated and been affirmed in at least one of the spiritual gifts.

Application Requirements. An application must include the following items: • A letter of request from the church, or those empowered to act for the church, with minutes or other similar statement verifying the church's request

• The individual's spiritual gifts assessment using the *Network Spiritual Gifts Assessment* (available from the Dover office) and showing the presence of the gift(s); • Recommendations from two church leaders that affirm the individual has the gift(s) and has demonstrated the gift(s), and that the training sought will enhance the use of the gift(s) within the church (see "Types of Training Permitted")

• Description of how the training for which the scholarship is requested will be used to (1) enhance the development of the gift in that individual and (2) benefit and be used in a leadership role within the applying church

Types of Training Permitted. The scholarship award must be used for training that will enhance the use of the specified gift(s) by the named individual in the applying church. • The church and its senior pastor must approve the training and affirm the above use • Dover's Pruett Fund for Church Leadership Team has final approval on the award and application does not guarantee approval of an award; the Fund Team may choose to award up to \$1,000 per quarter and is accountable to Dover Baptist Association and its Executive Committee

• Training is not limited to that sponsored by the Dover Baptist Association or other Baptist entities

• Training offered through secular organizations *may* qualify if the applicant can demonstrate that it meets all other requirements

Funding. The individual and/or the applying church must fund 30-50% of the cost of the training. The standard scholarship will cover up to 50% of the training, with a maximum award of \$1000. Churches seeking a variance in these guidelines must give a justification in the application.

Follow Up. Within six months after completing the training the individual and the church will give the Pruett Fund team a report describing how the training has been utilized (or where they are in the process) and whether or not it was effective. This material will be used by the Fund Team to help evaluate future requests for the similar training.

Application Process. Completed applications (see above) must arrive in the Dover office as follows: by December 15 for the first quarter of the calendar year, by March 15 for the second quarter, by June 15 for the third quarter, and by September 15 for the fourth quarter.

BUSINESS

I. TREASURER'S REPORT

Supplied by Sabrina Haynes on behalf of Treasurer Martha Hardee Padgett

Treasurer's Report for Dover Baptist Association
Period Ending: September 2023

	<u>Sep YTD Actual</u>	<u>Sep YTD Budget</u>
GENERAL FUND FINANCIAL STATEMENT		
Total Income	\$195,209.00	\$223,333.00
Total Expenses	<u>\$207,594.00</u>	<u>\$255,208.00</u>
Net Income Over/(Under) Expenses	(\$12,385.00)	(\$31,875.00)
ASSETS EXCLUDING PROPERTY & EQUIPMENT		
General Fund Balance (including liabilities)	\$998,866.42	
<u>Designated Fund Balances</u>		
Leadership Development	\$19,188.88	
Dover New Work Fund	\$97,172.38	
Partnership Missions	\$36,428.45	
Ministers Emergency Relief Fund	\$10,225.98	
Church Challenge Grants	\$16,397.64	
Tipi Wakan Partnership	\$6,095.63	
Undesignated Memorial Gift Fund	\$459.03	
Dover Office Bldg Capital Fund	\$176,061.98	
Baptist Collegiate Ministries	\$1,025.00	
Office Equipment Reserve	\$4,921.21	
DBA, Inc Administration	\$8,900.00	
DBA Marketing	\$7,725.00	
Hepler Scholarship Fund	\$25,541.92	
Pruett Fund	\$133,873.12	
Fairmount Legacy Scholarship	\$199,447.32	
Moore Rodgerson Land Fund	\$861,537.04	
Watson Assn Mission	<u>\$27,227.55</u>	
Total Designated Funds	\$2,631,094.55	
<u>Total of Dover Funds by Institution</u>		
Village Bank (checking account)	\$163,032.72	
EverBless (formerly VA Baptist Foundaton)	\$1,232,184.41	
Equity Concepts	\$32,669.04	
FSKR (Hepler as of Apr 2021)	\$5,282.98	
Blue Ridge Bank	\$85,661.67	
United Brokerage	\$397,583.78	
Vanguard	<u>\$714,679.95</u>	
Total Cash Assets	\$2,631,094.55	

II. 2024 PROPOSED BUDGET

Supplied by Sabrina Haynes

DOVER BAPTIST ASSOCIATION - Budgeted Financial Statement 2024 vs. 2023

<u>Description</u>	<u>2024 BudgetAnnual</u>	<u>2023 BudgetAnnual</u>
Net Receipts Over/(Under) Expenses		
Income		
General Fund Offerings	\$ 325,000.00	\$ 325,000.00
Investment Income & Interest	\$ -	\$ 10,000.00
Total Income	\$ 325,000.00	\$ 335,000.00
General Fund Expenses		
Total Missions, Ministries & Development		
Associational & Church Leader Development	\$ 1,000.00	\$ 500.00
Association Ministry Assistants Development	\$ 400.00	\$ 400.00
Associational Missions Week	\$ 1,000.00	\$ 1,000.00
Partnership Missions National & International	\$ 1,000.00	\$ 500.00
Student Ministries Expenses	\$ 1,000.00	\$ 1,000.00
WMU Expenses	\$ 3,875.00	\$ 3,875.00
Regional Cooperative Ministries Shared expenses	\$ 600.00	\$ 600.00
Emerging Mission Opportunities	\$ 1,200.00	\$ 500.00
Annual & Semiannual Mtg Exp	\$ 3,000.00	\$ 1,500.00
Honoraria	\$ 500.00	\$ -
Total Missions, Ministries & Development	\$ 13,575.00	\$ 9,875.00
Total Personnel Ministry	\$ 255,367.00	\$ 295,163.00
Staff Expenses		
Director's Expenses	\$ 7,000.00	\$ 5,000.00
Associate for Missions Expenses	\$ 3,500.00	\$ 2,500.00
Associates Church Ldrs & Fam Expenses	\$ 3,500.00	\$ 3,500.00
Staff Development & Expenses	\$ 2,500.00	\$ 2,500.00
Total Staff Expenses	\$ 16,500.00	\$ 13,500.00
DBA Building Expenses		
Building Maintenance	\$ 2,000.00	\$ 2,000.00
Utilities & Phone	\$ 9,100.00	\$ 9,100.00
Commercial Property Insurance	\$ 4,500.00	\$ 4,500.00
Custodial & Groundskeeping	\$ 12,900.00	\$ 12,900.00
HVAC Services	\$ 2,000.00	\$ 2,000.00
Designated Bldg Maintenance Fund Contribution	\$ 2,500.00	\$ 2,500.00
Total DBA Building Expenses	\$ 33,000.00	\$ 33,000.00
Office Expenses		
Office Supplies	\$ 5,000.00	\$ 5,000.00
Paper Publications/Communications	\$ 9,600.00	\$ 6,000.00
Postage	\$ 500.00	\$ 2,000.00
Office Equipment	\$ 2,500.00	\$ 2,500.00
Designated Ofc Equipment Fund Contribution	\$ 2,500.00	\$ 2,500.00
Information Technology & Other Support	\$ 13,500.00	\$ 13,500.00
Total Office Expenses	\$ 33,600.00	\$ 31,500.00
Total General Fund Expenses	\$ 352,042.00	\$ 383,038.00
Total Net Receipts Over/(Under) Exp.	\$ (27,042.00)	\$ (48,038.00)

III. 2024 CALENDAR

Weekly Events/Activities:

- Minister Support Groups meet on Mondays at 9:30 a.m. and Wednesdays at 10:30 a.m. at the Dover Baptist Association Office.
- Wednesdays (usually) - Weekly Email News
- Office Closed on Fridays, Saturdays, and Sundays unless by appointment

Monthly Events/Activities:

- Central Virginia Raceway Ministries meets Tuesdays via Zoom 9-10 a.m. on January 9, February 6, March 12. Please contact Charles Ward for further 2024 schedule.
- Publication of *The Dover Diary* newsletter (last week of month prior)

Tentative January 2024 - December 2024 Events & Office Closures Calendar

Mon, Jan 1	DOVER OFFICE CLOSED FOR HOLIDAY	
Tues, Jan 9, 7-8:30 p.m.	Executive Committee Meeting	Zoom/Dover Office
Mon, Jan 15	DOVER OFFICE CLOSED FOR HOLIDAY	
Tues, Jan 16, 6-7 p.m.	DWMU Meeting	Dover Office
Sun, Jan 21, 10 a.m.	First Baptist Church West Point 150th Celebration Service	FBC, West Point
Mon, Feb 5, 6-7 p.m.	DWMU Meeting	Dover Office
Sat, Mar 2, 10 a.m. - noon	DWMU Event Missions Tour	International Learning Center, IMB
Fri, Mar 15	DEADLINE: Hepler Scholarship Applications	Dover Website
Tues, Mar 19, 1-3 p.m.	Dover Council Meeting	Zoom/Dover Office
Thurs, Mar 28	DEADLINE: Cookies and stuffed Easter eggs dropoff for CVRM	Dover Office
Sat, Mar 30	Central Virginia Raceway Ministries Volunteer Event	Richmond Raceway
Sun, Mar 31 (Easter)	Central Virginia Raceway Ministries Volunteer Event and NASCAR Easter Worship Service	Richmond Raceway
Mon, Apr 8, 10-11 a.m.	Prayer Council Meeting	Dover Office
Tues, Apr 9, 7-8:30 p.m.	Executive Committee Meeting	Zoom/Dover Office
Thurs, Apr 11, TBD	DWMU Area 5 Group Meeting	Samaria Baptist Church

Mon, Apr 22, 6:30-8:30 p.m.	DWMU Council Meeting	Dover Office
Sun, Apr 28, 3-5 p.m.	Semiannual Meeting	TBD
MONTH OF MAY	Leslie and Hazel Watson Association Missions Offering Month of Prayer for Dover Association Missions	
Thurs, May 9, 6-8:30 p.m.	DWMU Annual Event Dinner and Meeting	Mt. Olivet Baptist Church
Mon, May 27	DOVER OFFICE CLOSED FOR HOLIDAY	
Tues, June 11, 1-3 p.m.	Council Meeting	Zoom/Dover Office
Sat, June 22, 10 a.m. - noon	DWMU Missions Awareness Event	Grace Chinese Baptist Church of Richmond
Thurs, July 4	DOVER OFFICE CLOSED FOR HOLIDAY	
Tues, July 9	Executive Committee Meeting	Zoom/Dover Office
Mon, July 15, 10-11 a.m.	Prayer Council	Dover Office
Thurs, Aug 15, 6-8 p.m.	DWMU Spiritual Awareness Event (Dinner and Meeting)	TBD
Mon, Sep 2	DOVER OFFICE CLOSED FOR HOLIDAY	
Tues, Sep 10, 1-3 p.m.	Council Meeting	Zoom/Dover Office
Tues, Oct 8 7-8:30 p.m.	Executive Committee Meeting	Zoom/Dover Office
Mon, Oct 14, 10-11 a.m.	Prayer Council	Dover Office
Mon, Oct 14, 6:30-8:30 p.m.	DWMU Council Meeting	Dover Office
Sun, Oct 27, 3-5 p.m.	Annual Meeting	TBD
Thurs, Nov 28	DOVER OFFICE CLOSED FOR HOLIDAY	
Sat, Dec 7, 2-4 p.m.	Lottie Moon Christmas Tea (DWMU)	Berea Baptist Church
Tues, Dec 10, 1-3 p.m.	Council Meeting	Zoom/Dover Office
Mon, Dec 23 - Thurs, Dec 26	DOVER OFFICE CLOSED FOR HOLIDAYS	

THIS CONCLUDES THE DOVER BAPTIST ASSOCIATION 2023 BOOK OF REPORTS.

DOVER DATES FOR 2024

Semiannual Meeting

Sunday, April 28, 2024

Location: TBD

Leslie & Hazel Watson Association Missions Offering

Month of Prayer for Dover Association Missions

May 2024

Annual Meeting

Sunday, October 27, 2024

Location: TBD

Executive Committee Meetings

7:00 p.m. at Dover Office and via video conferencing

Tuesday, January 9, 2024

Tuesday, April 9, 2024

Tuesday, July 9, 2024

Tuesday, October 8, 2024

Dover Council

1:00 - 3:00 p.m. at Dover Office and via video conferencing

Tuesday, March 12, 2024

Tuesday, June 11, 2024

Tuesday, September 10, 2024

Tuesday, December 10, 2024